



Annual Report 2020

ChildFund
Kenya

www.childfund.org

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Abbreviations

AAC	Area Advocacy Coordinators	CO	Country Office	IGAs	Income Generating Activities	PPE	Personal Protective Equipment
ACRWC	The African Charter on the Rights and Welfare of the Child	CSO	Civil Society Organization	IMCI	Integrated Management of Newborn and Childhood Illness	PLW	Pregnant and Lactating Women
AIDS	Acquired Immuno-Deficiency Syndrome	CP	Child Protection	IMPACT	Impact Movement for Peace Advancement and Conflict Transformation	SATO	Safe Toilets
ASAL	Arid and Semi-Arid Lands	CWPC	Community Welfare and Protection Committee	IYC	Infants and Young Children	SDGs	Sustainable Development Goals
BCC	Behaviour Change Communication	DAC	Day of the African Child	JFA	Joining Forces Alliance	SitRep	Situation Report
BMZ	Federal Ministry of Economic Cooperation and Development (Germany)	DCS	Department of Children's Services	KHPT	Kenya Humanitarian Partnership Team	SILC	Savings and Internal Lending Community
CBT	Community-Based Trainers	DFID	Department for International Development- UK	MVC	Most Vulnerable Children	SLDP	Sustainable Livelihoods Development Program
CDO	Community Development Officer	DLI	Desert Locust Invasion	NFI	Non-Food Items	SLP	Sustainable Livelihood Program
CHA	Community Health Assistant	DRM	Disaster Risk Management	NGO	Non-Governmental Organization	SRH	Sexual and Reproductive Health
CHSI	Community Health Strategy Initiative	ECD	Early Childhood Development	LP	Local Partner	TWG	Technical Working Group
CHV	Community Health Volunteer	ECDP	Eastern Child Development Program	MCC	Milk Collection Centres	TOT	Training of Trainers
CHMT	Community Health Management Team	EPP	Emergency Preparation and Planning	MOH	Ministry of Health	UHC	Universal Health Coverage
CHEWs	Community Health Extension Workers	FGM	Female Genital Mutilation	NCF	Nurturing Care Framework	UNCRC	The United Nations Convention on the Rights of the Child
CMDRR	Community Managed Disaster RISK Reduction	FY20	Fiscal Year 2020	NDMA	National Drought Management Authority	USAID	United States Agency for International Development
CWPC	Community Welfare and Protection Committee	GBV	Gender-Based Violence	NITA	National Industrial Training Authority	VSLA	Voluntary Savings and Loans Associations
CPiE	Child Protection in Emergencies	HH	Households	OFSP	Orange-Fleshed Sweet Potatoes	WASH	Water, Sanitation and Hygiene
		HiNi	High Impact Nutritional Interventions	OVC	Orphans and Vulnerable Children	WUA	Water User's Association
		ICT	Information Communication Technology	PACJA	Pan African Climate Justice Alliance		



OUR VISION

A world in which children realize their rights and achieve their potential.

OUR MISSION

HELP deprived, excluded and vulnerable children have the capacity to improve their lives and the opportunity to become young adults, parents and leaders who bring lasting and positive change in their communities.

PROMOTE societies whose individuals and institutions participate in valuing, protecting and advancing the worth and rights of children.

ENRICH supporters' lives through their support of our cause.



Country Director's Note

The period July 2019 - June 2020 i.e. Fiscal Year (FY) 20 could go down as one of the most trying in ChildFund's 60-year history. The novel coronavirus disease (COVID-19) exerted overwhelming pressure on many countries around the world. I would like to extend my deepest sympathy not only to ChildFund staff and the communities that we support but to all people who have been affected in one way or another across the globe.

Despite the challenges posed by this pandemic, ChildFund remained steadfast and implemented various successful and innovative interventions. Before COVID-19, we implemented our regular programs on Child Protection, Household Economic Strengthening, Early Childhood Development, Education, WASH (Water, Sanitation and Hygiene), Food Security, Emergency Response, Health and Nutrition, Climate Change and Resilience Building. When COVID-19 hit, we

channeled all our efforts and resources towards implementing our response plan. We focused on preventing COVID-19 from infecting children and families, ensuring that children get the food they need, keeping children safe from violence — physically and emotionally and helping children continue their job: learning. We provided cash transfers totaling 153,916 USD to ensure that 6,377 most vulnerable families had food on the table, paid rent and covered other basic needs.

While schools remained closed, we distributed home learning kits with materials and guidelines as well as 220 solar-powered radios with reading lights to help students with no access to the internet to continue learning. We also remained vigilant in addressing the increased risk of online sexual abuse that accompanies children's increased exposure to the internet.

This FY also saw the country devastated by flooding. To alleviate the effects of flooding that led to the loss of almost 500 lives and destruction to homes and public amenities, we disbursed 9,400 USD to families in Nakuru, Marsabit, Baringo and Kisumu counties. We also provided cash transfers to 2500 affected households, 520 households with non-food items (NFIs) such as bedding and utensils, and 300 families received building materials to reconstruct their houses.

On the Desert Locust Invasion (DLI) we supported the affected households in five most affected counties - Marsabit, Samburu, Isiolo, Turkana and Baringo with cash transfers, provision of farm inputs and livestock feed. A total of 2000 households received cash transfers worth 30 USD each. 800 crop farmers received over 2 tons of grains while 250 pastoralists from the five counties received 1250 bales of hay to feed their livestock.

I am proud to mention that ChildFund remains the largest sponsorship country within ChildFund International with 51,481 enrolled children and 38,291 individual sponsors. Most of our sponsors are drawn from the USA, Australia, New Zealand to mention the top three as well as Korea, Taiwan, Ireland, France, Denmark, Germany and Canada. As a result of the support, we implemented more programs in child protection, early childhood development, household economic strengthening, WASH, education, and food security.

We also helped retain 3,405 students in school through bursaries. We worked with various local administrations and leaderships to prevent girls from harmful cultural practices such as FGM and early marriages by establishing protective environments in 9 schools, improving access to quality education and promoting children's participation for 2,345 children.

Despite the doom and gloom, this report celebrates some of ChildFund's success stories. You will learn more about our work through the words of the people we have reached. For instance, 13-year-old Lasoi from Kajiado County narrates how she returned to school after being rescued from a forced marriage to a 50-year old man, how we helped clean up informal settlements in Nairobi in



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partnership with Dow and the transformation of a female circumciser to an anti-FGM crusader - all relatively modest endeavors which reaped huge returns for communities especially children.

It is my hope that this report will convey the color and vibrancy of the children and communities we serve. Our sincere gratitude goes to our sponsors, donors, local partners, stakeholders, and all friends of ChildFund who supported us and stood with us throughout the FY. We remain committed to uplifting the lives of children like Lasoi and their communities.

CHEGE NGUGI



Assisting over
13.6 M
 Children
 In 24 Countries



Serving Over
1.1 M
 Children

About ChildFund International

ChildFund International works throughout Asia, Africa and the Americas to connect children with the people, resources and institutions they need to grow up healthy, educated, skilled and safe, wherever they are. Delivered through over 250 local implementing partner organizations, our programs address the underlying conditions that prevent any child or youth from achieving their full potential. We place a special emphasis on child protection throughout our approach because violence, exploitation, abuse and neglect can reverse developmental gains in an instant. Last year, we reached 13.6 million children and family members in 24 countries.

ChildFund operates in 9 countries in Africa: Ethiopia, Guinea, Kenya, Mozambique, Senegal, Sierra Leone, The Gambia, Uganda, and Zambia. In these countries, ChildFund provides capacity building services and sub-grants to locally established NGOs and community organizations (Local Partners) so that the latter implement widespread, quality and sustainable child protection, health, education, early childhood development, emergency response, economic strengthening and social development programs. These programs are consistent with the given country's and ChildFund's priorities and strategies.

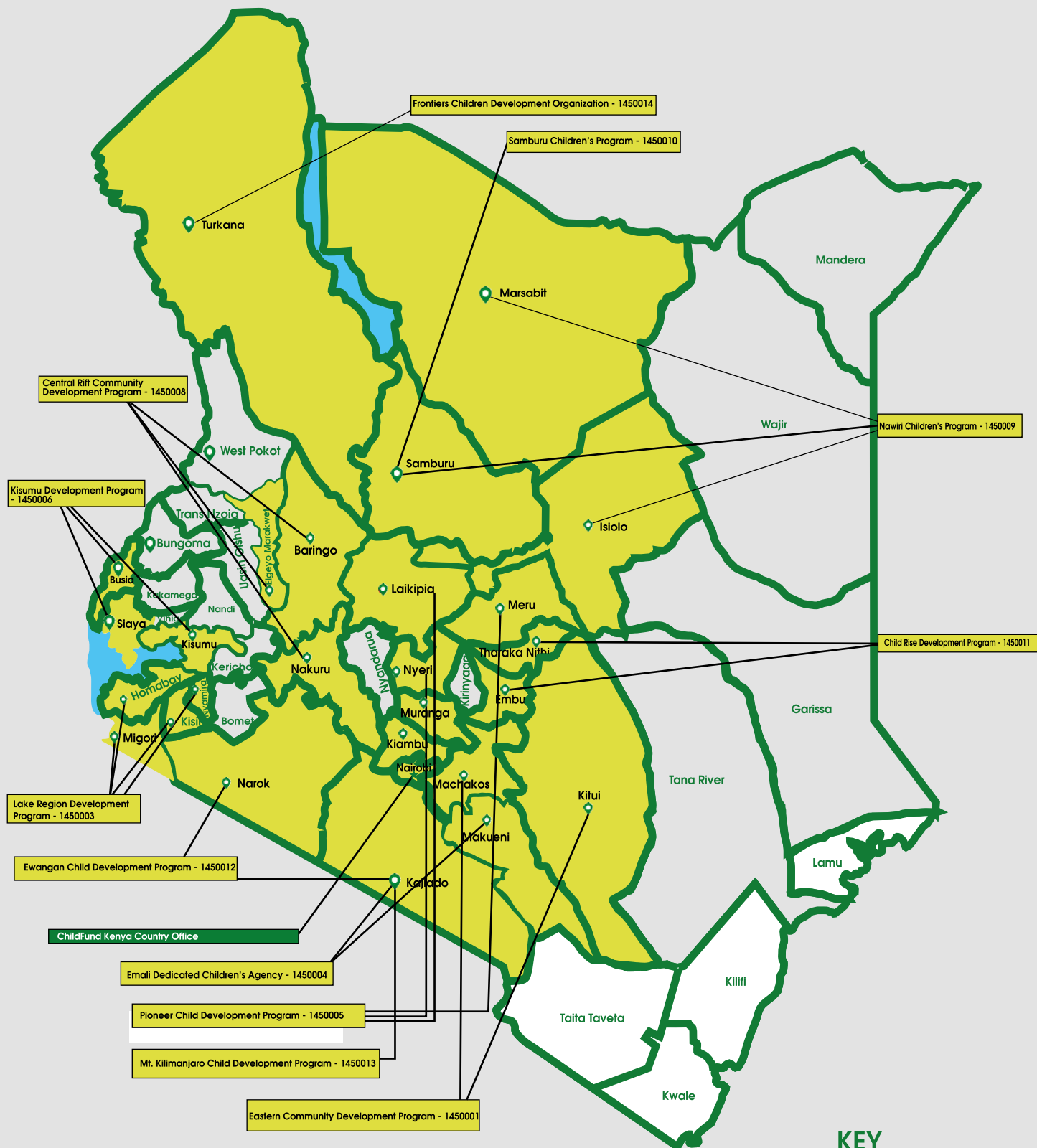
ChildFund Kenya

In Kenya, ChildFund works through 12 Local Partners (LPs) spread across 26 counties serving approximately 1.1 million children, families, and community members. We implement programs on Child Protection, Household Economic Strengthening, Early Childhood Development, Education, WASH (Water, Sanitation and Hygiene), Food Security, Emergency Response, Health and Nutrition,

Climate Change and Resilience Building. In FY20, ChildFund invested over 9.7 million USD in programs aiming to realize long-term, sustainable change for children, youth, and their families. The 26 counties are; Nairobi, Kiambu, Murang'a, Kajiado, Narok, Makueni, Machakos, Kitui, Tharaka-Nithi, Embu, Isiolo, Marsabit, Samburu, Turkana, Elgeyo-Marakwet, Baringo, Nakuru, Siaya, Busia,

Kisumu, HomaBay, Migori, Kisii, Nakuru, Kajiado, Meru, Laikipia and Nyeri. Through ChildFund's sponsorship programming and external grant funding, ChildFund has long-standing relationships with civil society organizations (CSOs) and the government at County and National levels working directly in and around the well-being of children, youth and women.

AREAS OF OPERATION



KEY
 📍 Counties
 ★ Country Office

FY20 HIGHLIGHTS

1.3M
 People reached

51,481
 Children enrolled in sponsorship program

9.4M USD
 Financial Investment

Operating in
26
 Counties

Number of Staff
49



Working through
12
 Local Partners

Healthy and Secure Infants

(0 to 5 years)



10

Responsive and Protective Parenting Education and Support

ChildFund continues to promote nurturing care for Early Childhood Development (ECD) through its “A Strengthened Partnership for Nurturing Care Project” to address the need for stimulation, responsive care and protection of young children aged 0 to 5 years in communities heavily affected by HIV and AIDS. Interventions on parenting education are integrated into existing programs in communities by trained frontline workers. These include 214 Community Health Volunteers (CHVs) who conduct home visits, 30 ECD teachers working in 30 ECD centers and 62 community facilitators.

Project trainer of trainers (TOTs) who double up as mentors support the frontline workers by cascading training sessions and conducting regular mentorship and supportive supervision to ensure quality interventions are delivered to caregivers and children.

The TOTs/mentors are drawn from sub county government officers and comprise of Community Health Assistants, ECD Coordinators and Community Development Officers.

In addition, 1,490 caregivers were trained on prevention and response to all forms of harm to children, primary health care, nutrition and general hygiene practices. The caregivers are now child protection champions working closely with Volunteer Children Officers (VCOs) and local leaders to sensitize communities on the importance of responsive and protective parenting. Moreover, 7777 caregivers participated in community dialogues. Research shows that if caregivers build responsive parenting skills while their children are young, children are more likely to achieve their growth and development milestones.

Local Partner staff were trained on Responsive and Reflective Supervision as part of the Responsive and Protective parenting model. This was cascaded to different communities.

During the FY, a national workshop on Responsive and Protective Parenting Education and Support was held for LP staff to create understanding on the program model and why it is appropriate for children under 5 years.

Ruth bonding with her 1-year-old son, Scampy outside their home in Mukuru informal settlements in Nairobi County.



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Improving Access to Water, Hygiene and Sanitation Facilities

In FY20, ChildFund implemented various WASH interventions across the country to improve access to water, hygiene and sanitation facilities. For instance, in Turkana County, 2,414 households in 10 communities benefited from interventions that increased access to safe water for human and livestock consumption and crop production. This project incorporated WASH activities and supported demand, access and utilization of nutritional services e.g. food distribution by other partners. The project was implemented in collaboration with the County Government of Turkana. In addition, the project sunk 3 boreholes in Kotela, Katilu and Tiya sites. The improved water sources have led to reduced distance to access to safe water for domestic use, livestock and irrigation. In the 3 sites, 30 Water User's Association (WUAs) committee members were trained on governance, operation and maintenance of water resources. In collaboration with the Ministry of Health.

ChildFund facilitated 10 communities to adopt Community Led Total Sanitation (CLTS) approaches for sanitation and personal hygiene to enhance improved health outcomes. 45 farmers were trained on food handling and personal hygiene by the Department of Public Health to ensure improved hygiene standards. A total of 156 households with 1,250 farmers supported under the Food For Assets Project, were equipped with skills and knowledge on horticultural and nutritious crop production.

In Samburu County, one reservoir tank was renovated, and its piping system fixed to improve water supply to Girgir and Olderkesi primary schools and the adjacent community. ChildFund partnered with Davis & Shirliff to install a solar power system, at the main water source to reduce fuel cost which had resulted in increased water bills for schools and health centres. The water extension project was implemented in partnership with Samburu County Government, where the county increased the scope of work to reach more families with connection of storage tanks and outlets. The water project benefits approximately 4,620 people in Archers Post and its environs.

The hygiene and sanitation status of 1,592 children aged 4 to 5 in 45 ECD centres and 650 others of 0 to 3 years under home-based care improved after their caregivers were trained and supported with handwashing vessels.

During the FY, 58 caregivers from Machakos and Kitui counties were trained on harvesting surface run-off water for farming activities including livestock rearing. The caregivers scooped water pans then used dam liners to water their farms. This project has enabled farmers to continually engage in farming throughout the year for supply of food for household consumption and for sale.

Community Dialogues on Hygiene and Sanitation

ChildFund and the Ministry of Health in Kitui and Machakos Counties conducted quarterly dialogue days. The meetings were attended by 1,550 community members and discussions revolved around: waste disposal especially in markets, provision of first aid kits for CHVs, lack of drugs in health facilities, lack of public toilets, failure to avail children under 5 years for post-natal care, lack of dish racks, lack of pit latrines in some households, mother and child health, water treatment and failure to use leaky tins and use of compost pits in most households. Community members were organized in groups to work towards addressing the identified challenges.



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In Turkana County, 2,414 households with 14,684 people in 10 communities were supported to access safe water access for human and livestock consumption and nutritious high value crop production.



Violet, 4, holds fresh eggs from a chicken her family received from ChildFund Kenya in Nyeri County.

Improved Child Nutrition

Poor nutrition in infancy and early childhood increases the risk of child morbidity and mortality, diminished cognitive and physical development. Counties in arid and semi-arid areas are most vulnerable to malnutrition.

Across the country, ChildFund continued to secure the health of infants and young children. For instance, we partnered with the Ministry of Health in various counties to carry out health outreaches in hard-to-reach areas to provide curative and preventive health services, immunization, growth monitoring and treatment of minor ailments. A total of 1,066 children were reached. ChildFund also implemented programs to address negative health indicators such as latrine construction and use, contraceptive uptake and HIV&AIDS drug adherence.

A total of 1,420 households were supported through monthly cash transfers totalling to 63,900 USD to buy food and other basic needs. Each household received 15 USD per month for 3 months. Caregivers, lactating and pregnant mothers of children under 5 years were trained on Nutrition and Integrated Management of Newborn and Childhood Illnesses (IMNCI).

Caregivers with malnourished children were supported with Unimix (fortified flour), cooking oil, rice, maize and beans as well as plumpy nuts. An additional 569 breast-feeding and pregnant women received maize and beans.

ChildFund supported 30 ECD centres with an enrollment of 3,104 children with supplementary feeding. This facilitated smooth learning, improved retention, and decreased absenteeism especially during the drought season. The provision of food also well improved the children's cognitive and psychosocial abilities.

In Western Kenya, ChildFund supported 60 households with Large White pigs (fast breeding pig species). This was to promote sustainable livelihood development among caregivers of children under 5 years. Given that Large White pigs give birth to between 8 and 12 piglets with a survival rate of 90%, each recipient is required to donate piglets to families that did not receive any. This initiative has improved the economic status of the communities.

Improved Access to Health Services

In order to increase access to medical care, ChildFund working with the Ministry of Health conducted medical outreaches in remote communities benefitting over 2,390 people.

Caregivers who attended these outreaches were sensitized on nutrition, exclusive breastfeeding, complementary feeding, balanced diets, growth monitoring, immunization and family planning, while all children received Vitamin A and deworming tablets. ChildFund also supported 28 children with special needs and medical conditions to undergo specialized treatment in various health facilities across the country. An additional 740 children were supported with mosquito nets to reduce cases of malaria infection.

Building Livelihoods

In a bid to improve resilience of households frequently affected by food shortages and drought in Tharaka Nithi County, ChildFund trained 600 caregivers on livelihood initiatives. They also received 600 chicken, 330 goats to increase the protein intake of children under the age of 5 and enhance family income through sale of surplus milk.

Similarly, ChildFund supported 146 VSLA members with 380 goats in Marsabit and Isiolo counties to improve their livelihoods and enhance food security and income through sale of goats and their products. In Makueni County, ChildFund trained 219 caregivers on farming as a business. The training curriculum included: behavioral and

attitude change, group dynamics and record keeping, high value crops and livestock rearing, marketing, viable IGAs and market linkage. To promote nutrition and sustainable livelihood development, ChildFund provided 105 families with 3-months' old chicks. The beneficiaries were sensitized on modern ways of poultry farming and received poultry housing and feeds.

Emergency Response

To mitigate the effects of drought, floods and desert locusts on 5,346 children under 5 years and pregnant and lactating women, ChildFund provided relief food comprised of unimix (fortified flour), rice, beans and cooking oil to reduce cases of malnutrition. ChildFund also supported 2,941 households with between 5 USD and 14 USD each to buy food. A total of 9,675 USD was disbursed to needy families. To mitigate the effects of reduced food supply during planting seasons, 1,200 households received fortified bean seeds from Kenya Agricultural and Livestock Research Organization.

World AIDS Day

ChildFund in partnership with County Government of Kitui, ChildFund supported the commemoration of 2019 World AIDS Day whose global theme was 'Communities Make a Difference' while the national theme was 'Towards Universal Health Coverage (UHC): Communities United for a Free HIV Generation.' During this event, 365 participants and 86 caregivers were sensitized on HIV and AIDS and received free testing, screening and medication.



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2,390 people benefitted from medical outreaches conducted in remote communities by ChildFund working with the Ministry of Health.



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Educated and Confident Children

(6 to 14 Years)



Improving School Infrastructure

In FY20, ChildFund supported schools to provide conducive and safe learning environments for pupils. For instance, ChildFund renovated 19 classrooms across the country benefiting 790 children. In addition, ChildFund constructed a sewerage system for a girls' dormitory at Elang'ata Enkima Primary School serving 80 girls in Kajiado County. Previously, these young girls had to walk long distances, risking sexual harassment by Maasai Morans often leading to child marriage and teenage pregnancies.

ChildFund equipped 3 primary schools (Matepes, Olorika and Emukutan) in Kajiado County with 120 child-friendly desks benefiting 360 children. In addition, ChildFund constructed 6 modern ventilated improved pit latrines in 3 schools with 1,235 pupils in Kajiado County.

Financial Literacy for Children

Children need to be educated early enough on the best way to manage finances. This is a way of securing their future and empowering them on financial management so that they can learn how to make, spend, and save money wisely. ChildFund formed 350 Aflatoun Clubs across the 26 counties with a membership of over 4,000 children and young adolescents to ensure access to quality, inclusive, child-centered social and financial education. The Aflatoun model focuses

on educating children about their rights and responsibilities and managing financial resources through social and financial education.

Menstrual Hygiene Management

ChildFund stepped up its effort to address school girls' unmet need for hygiene and sanitation items by distributing dignity kits. Sanitary materials have a direct impact on the dignity, health, education, mobility, community involvement, family functioning, and security of girls. Lack of sanitary napkins and other hygiene materials can interfere with girls' ability to access services and keep them away from school. Women and girls may become increasingly isolated due to their lack of mobility. Over 200 girls received these dignity kits in Tharaka Nithi and Embu counties. The girls were also sensitized on Sexual and Reproductive Health (SRH). The dignity kits contributed to enhancing retention in school and boosting self-esteem among girls resulting in improved academic performance.

Education Bursaries

In FY20, ChildFund supported children, adolescents and youth with education bursaries so they could pursue their studies without interruption. This support reached 3,405 children enabling them to stay in school and improve their academic performance.



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“ ChildFund implemented WASH projects across the country to increase access to and use of safe water, improve management of waste disposal and water-related hygiene practices.

Increased Access to Clean Water and Improved Hygiene and Sanitation

ChildFund implemented WASH projects across the country to increase access to and use of safe water, improve management of waste disposal and water-related hygiene practices. The Nairobi Mazingira Bora project implemented in Mukuru and Kasarani informal settlements was able to increase access and use of safe water by 89%, enabled households to better manage waste through private and accessible sanitation facilities which led to decreased presence of open defecation in the community from 43% to 15%. A clean school environment is vital for children’s academic performance.

Most schools have poor infrastructure. Toilets are in dilapidated conditions. This poses a big health challenge in terms of sanitation. Children are likely to contract water-related diseases which include skin diseases, cholera, typhoid, diarrhea, vomiting, and stomach infection, among others. With a view to addressing this, a 6-door pit latrine was each constructed in Kibingor, Toror, Walbei and Kiboi Primary Schools in Baringo County. The project was earmarked to benefit 800 pupils.

Protection from Harmful Traditional and Cultural Practices

In FY20, ChildFund implemented projects to prevent girls from harmful traditional and cultural practices such as Female Genital Mutilation (FGM) and early marriages. Working in close collaboration with local administrations, ChildFund strengthened protective environments in 9 schools, improved access to quality education and promoted children’s participation for 2,345 children by building the capacity of Community-Based Child Protection champions. This created easy reporting processes and strengthened Community-Based Child Protection Mechanisms (CBCPM).

Life Skills Training for Children

A total of 140 children received knowledge and skills training on developing self-esteem, goal setting, decision making, self-awareness, leadership, and reproductive health.

To enhance children’s intellectual development and build their confidence levels in addressing life’s issues, age appropriate mentorship sessions were conducted in partnership with the Department of Children Services through Child Welfare and Protection Committee (CWPC) members. A total of 1,519 children aged 6 to 10 attended mentorship meetings themed “In Pursuit of Godly Dreams.” The interactions between mentors and children were constructive and orbited around; Definition of a dream, Guidelines in pursuing Godly dreams, Self-awareness and Development of Moral values and Hindrances to attaining Godly dreams.

In addition, ChildFund held mentorship forums for 3,216 children. The forums focused on living a purposeful life, and the power of character to enable these children to remain focused, make informed decisions thus realizing their full potential.

Celebrating the Day of the African Child

The COVID-19 pandemic disrupted plans to celebrate the Day of the African Child where children would be engaged in various activities championing for child rights. However, under strict observation of the COVID-19 regulations, the day was commemorated at Mwisu Children’s Home and Machakos Girls ‘Rescue Centre and Remand Home.

This activity was done in collaboration with the Children’s Department, Machakos Judiciary, Kenya Prisons, Machakos and Mwala District Criminal Investigation Office and the media. The theme of the year’s celebration was “Access to Child-Friendly Justice System in Africa”. Children showcased their prowess in spoken word, songs, and dance as they decried the societal evils that befell them. The issues ranged from neglect, defilement, physical abuse to delayed justice. The issue of lack of safe children holding spaces was also brought to the fore. A total of 113 children were directly reached through support of food items, face masks, sanitizers and toiletries.

At national level, virtual celebrations took place in Nairobi County where ChildFund Country Director, Chege Ngugi delivered a speech on behalf of Civil Society Organizations. He reiterated not only the essence of child-friendly justice systems but child-friendly families and communities. He called on the government to develop Child Protection Standards of Operation Procedures and ensure school-specific COVID-19 preventive measures are in place before schools reopen. ChildFund supported 4,800 children to participate in this virtual celebration. The event was graced by the Cabinet Secretary for State Department for Social Protection Hon. Simon Chelugui and Principal Secretary Social Protection, Mr. Nelson Marwa.



ChildFund worked with community champions to protect 2,345 girls from harmful traditional and cultural practices



ChildFund supported 4,800 children to participate in the Day of the African Child virtual celebrations.



ChildFund increased access and use of safe water for 800 pupils in informal settlements within Nairobi



Marion, 15, and her siblings listening to a radio program after receiving a solar-powered radio with reading light.

Provision of Educational Materials and Solar-Powered Radios

ChildFund supported students from 265 households in Samburu, Baringo, Marsabit, Isiolo and Turkana counties with solar home lighting systems and solar-powered radios. This enabled the children to study while at home while the radios kept parents updated on weather conditions and they received updates on prevailing topical challenges such as Desert Locust Invasion, COVID-19 and other emergencies.

In addition, ChildFund supported 1,499 children with school uniforms across several counties. The children were also provided with face masks to protect them from contracting COVID-19. This improved their self-esteem while in school and protected them from infection.

“Thanks to this solar-powered radio with a reading light, my siblings and I are now able to listen to radio lessons and study at night. Before, we used a kerosene lamp that had a lot of smoke and made us cough all the time,” said Marion.

Lasoi's Journey To Naningoi Girls Primary School

Lasoi is one of many young Maasai girls rescued from early marriage. Her story is conventionally portrayed as a struggle between conservative pastoral patriarchs and the individual right of young girls to an education. While her peers elsewhere are playing hide and seek, trying out makeup tutorials, fussing over what to wear and doing their homework; 13-year old Lasoi was married off to a man thrice her age and was expected to perform all duties a married women ought to. All the duties!

The second child in a poor pastoralist family, Lasoi never got a chance to attend school. When she was 10 years old, she was forcefully circumcised and later married off by her alcoholic father after his separation from her mother. He wanted to use her bride price to feed his family and addiction since all the family had were a few malnourished livestock.

Child marriage and Female Genital Mutilation (FGM) are human rights violations, widely banned around the world. Yet millions of girls like Lasoi continue to face these practices. Globally, 1 in every 5 girls is married before age 18, and it is estimated that some 200 million girls and women alive today have experienced FGM. Both of these practices are illegal in Kenya, yet 21% of women, aged 15 to 49, have experienced FGM, according to a 2014 survey.

Confused and new to marriage life, Lasoi was expected to cook, clean the *manyatta* (traditional Maasai hut), wash clothes and do all the household chores that a Maasai woman is expected to do for her husband including repairing the manyatta. This was extremely difficult for her and her stress only fueled her husband's anger. He physically, mentally, and sexually abused her whenever she failed to do what was expected.

One day, the abuse became too much, and she had to run away to save her life. A kind neighbor gave her a place to sleep and the next day, Lasoi reported the incident to the Chief. She had fresh and healing scars all over her face and body because of the physical abuse. The matter was then reported to the local police who upon investigation arrested her “husband.”

Today, Lasoi is enrolled at Naning'oi Girls Primary School, a rescue centre for girls escaping early marriages and FGM. The centre is Lasoi's new home



“Naning'oi Girls Primary was started in 1999, as a joint project between the Mosiro Maasai community of Kajiado County and ChildFund.”

along with 320 other girls. Naning'oi Girls Primary was started in 1999, as a joint project between the Mosiro Maasai community of Kajiado County and ChildFund.

A baseline survey conducted by ChildFund found that only 4 girls from the community were attending school that time. This was largely due to an old age tradition which encouraged girls to be scheduled for marriage even before they were born.

Lasoi, is currently living with relatives under the watchful eye of the area chief and child protection volunteers after schools closed due to the COVID-19 pandemic. To ensure that Lasoi and the other girls are safe and continue their studies at home, ChildFund supported them with food and non-food items such as books, pens and solar-powered radios with reading light. Now, she can follow the radio lessons aired by the Ministry of Education.

“My life has really changed. I have found new friends and loving teachers. I want to be a nurse when I grow up because nurses helped me heal,” said a jovial Lasoi.

Skilled and Involved Youth

(15 to 24 Years)

Empowering Youth through Entrepreneurship

In FY20, ChildFund implemented the Nanny III-Youth Entrepreneurial and Livelihood Development project. The project sought to promote entrepreneurship among the youth. A total of 300 youth and 63 youth-owned businesses received startup capital, while 30 Aflateen Clubs (Financial and Social Skills for Teenagers) were formed in 30 secondary schools with a total membership of 416.

ChildFund also facilitated the establishment of 45 VSLAs where 654 grandmothers participated in income-generating activities.

Through the Sewing Machine Project in Migori and Homa Bay counties, 300 young women and girls between 15 and 26 years were equipped with 300 sewing machines and skills necessary for self-employment.

Similarly, 250 youth were trained on business and entrepreneurship, and enrolled in entrepreneurship clubs. They were supported to prepare business plans to guide them in getting start-up loans.

Technical and Vocational Education and Training (TVET)

Technical and Vocational Education and Training play an important role in equipping young people to enter the job market and in improving their employability throughout their careers. ChildFund supported 3,289 youth from vulnerable backgrounds with bursaries to pursue various

vocational courses such as mechanical engineering, dress making, electrical engineering, carpentry, masonry, ICT and home economics.

Voluntary Savings and Loan Associations (VSLA)

In FY20, ChildFund supported the formation of 72 VSLAs with 1,539 members. In addition, 15 VSLAs were trained on micro-business and entrepreneurship skills to venture into small businesses and generate income to support their families. The training focused on business management, record keeping, business plan development and credit management.

In Western Kenya, a total of 28 Community Based Trainers (CBTs) were trained on the VS&L methodology with an aim to provide effective technical backstopping to the VS&L groups.

The groups were trained on 5 modules: individual self-selection, group formation and leadership, group fund development, constitution making and record keeping. The 72 groups had a share-out where they liquidated a total of 18,701 USD. A total of 180 VSLA TOTs were also trained to offer support in rolling out and monitoring groups.



ChildFund equipped 300 girls and young women with sewing machines and skills necessary for self-employment.



ChildFund supported 3,289 youth with education bursaries to pursue various vocational courses.



ChildFund supported 72 VSLAs to share-out 18,701 USD among the members.



“ChildFund has been in the forefront supporting the government in ensuring quality and efficiency in child protection service provision.”

Child Protection and Advocacy

ChildFund has continually demonstrated commitment to advancing the right of children to protection in emergency and development situations. Our child protection and advocacy programming is driven by our belief that every child has the right to receive the care, support and protection to grow up healthy, educated and safe, while being allowed space to voice their opinions.

Strengthening Community Based Child Protection Mechanisms (CBCPM)

Local partners across all the 26 counties in Kenya where ChildFund has a presence facilitated community level mapping of existing protective mechanisms and guided them to ensure a protective and secure community environment for children. Through ChildFund technical support, 11 LPs conducted CBCPM mapping which will have been done in 21 communities by end of FY21. Through this approach, we confirmed the findings of researches supporting community-led initiatives

and promoting community level dialogues on child protection.

Local Partner Capacity Building

ChildFund organized training workshops on the step by step process of developing an advocacy plan for its LPs. As a result of their strengthened capacity, they now form part of the teams that spearheaded the development of Makueni and Turkana Counties Child Protection Policies. ChildFund continues to play a leading role the process of developing Isiolo County Child Protection Policy and will sustain those efforts in all counties where we have a presence.

Child Participation

In order to promote meaningful child participation, and ensure that the voices of children are heard, ChildFund built the capacities of community champions for increased meaningful child participation. In FY20, ChildFund conducted

refresher trainings for LPs on child participation. The 28-trained staff cascaded the knowledge to child participation champions at school and community levels working with the Department of Children Services and other stakeholders.

ChildFund also supported children's participation in various events such as the commemoration of the 30th anniversary of the United Nations Convention on the Rights of the Child (UNCRC). The children contributed to the presentation of the Children's Communique that was read during the national event that highlighted the status of child rights in Kenya.

ChildFund also supported children participation at The African Charter on the Rights and Welfare of the Child (ACRWC) State Party Reporting and in the development of Kenya Children's Alternative ACRWC State party report. Faith Musau from Makueni County was nominated by children at national level to present the children's report at the ACRWC committee of experts in Cairo, Egypt in December 2019.

Unfortunately, the DAC 2020 fell within the

COVID-19 pandemic time bringing about challenges in enabling children's physical engagement. We however, made the most use of the virtual space and engaged more than 4,800 children who voiced their opinions on COVID-19 and access to justice system, which was the theme of this year's event. ChildFund has finalized the report of the children's voices.

Strengthening Formal Child Protection Systems

ChildFund supported the government in ensuring quality and efficiency in child protection service provision. Amidst the COVID-19 challenges, ChildFund has retained key membership in various Technical Working Groups (TWG) both at county and national levels:

- Participation in national and county level Child Protection Information Management System (CPIMS) technical working groups
- Participation in Research TWG - planning for the fifth International Child Protection Conference.

- Member of the technical team that developed the National Plan on Sexual Exploitation of Children.
- Provision of technical support to county child protection initiatives such as Makueni County Initiative on establishing a Child Protection Center and Isiolo County Development Strategy on their County Child Protection Policy.
- Participation in the National Violence Against Children Technical Working Group which finalized the 2019 Violence against Children Survey and Response Plan.
- Member of the Child Protection in Emergencies (CPIE) Technical Working Group developing the National Child Protection in Emergencies guidelines.
- Supporting government in preparation for relevant national celebrations e.g. Day of the African Child and Council of Governors (COG) National Conference.

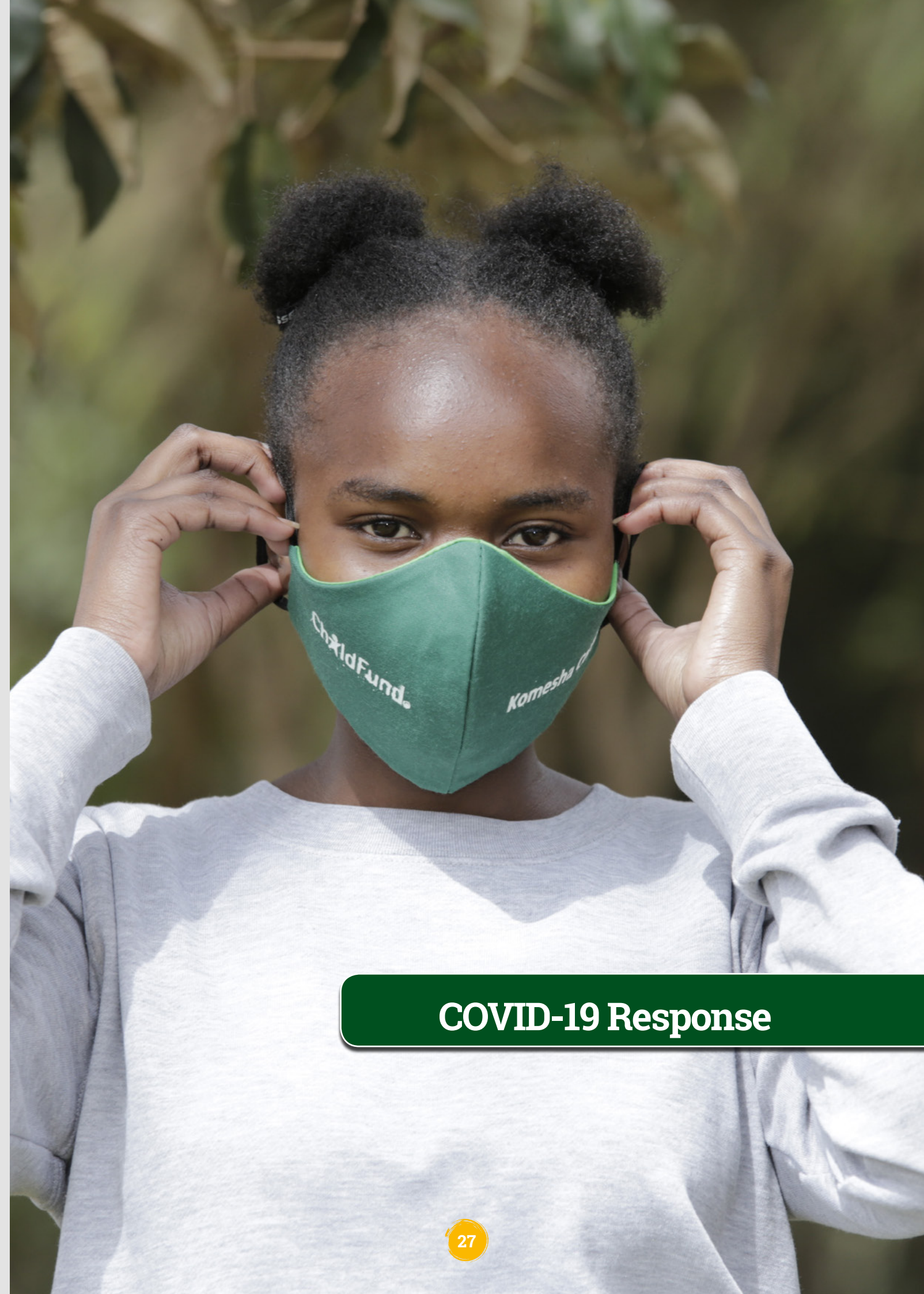
Developing Partnerships to Influence Achievement of Children's Rights

Working with like-minded agencies, ChildFund has sustained advocacy efforts at county and national level. Being a member of the Joining Forces Alliance (JFA) whose FY20 efforts focused on championing for improved participation of children in decision making, improved coordination of children services at all levels of governance, improved child rights monitoring and reporting based on evidence generated on the progress of child rights at all levels of governance, improved policy and legislative environment to enable promotion, protection and fulfillment of child rights

in Kenya. On COVID-19, ChildFund, working with with JFA raised issues such as: lack of information available to the public on the status of children during the lock-down; weak coordination of Child Protection service providers and minimal guidance to children on mass testing.

COVID-19 Child Protection Interventions

- Mainstreaming child protection in existing collaborative COVID-19 interventions e.g. in health outreaches, social protection initiatives and Department of Children Services engagements through the Area Advisory Coordinators (AAC).
- Supporting community awareness creation on COVID-19 through dissemination of messages targeting various audiences.
- Strengthening the capacity of caregivers to effectively attend to the emotional wellbeing of their children as well as their own self-care.
- Amplifying the voices of children.
- Advocacy for increased government commitment to ensure children access all their rights to protection.
- Supporting multi-sectoral networking and collaboration forums such as attending COVID-19 AAC virtual meetings and promoting effective linkage between the community child protection mechanism and other community-based government initiatives such as *Nyumba Kumi* (community policing initiative) and Community Health Strategy Initiative (CHSI).



COVID-19 Response



ChildFund is a member of the National Violence Against Children Technical Working Group that finalized the 2019 Violence against Children Survey and Response Plan.



On COVID-19, ChildFund, working with with JFA raised issues such as: lack of information available to the public on the status of children during lock-down; weak coordination of Child Protection service providers and minimal guidance to children on mass testing.



ChildFund Community Health Volunteer, Ann Kanini, explaining a poster on parenting during the COVID-19 period, to Mary and her 8-year-old son Terence, outside their home in Mukuru informal settlements in Nairobi County.

COVID-19 Response Strategy

The novel Corona Virus pandemic (COVID-19) which was declared a pandemic by World Health Organization (WHO) on March 11, 2020 has ravaged many countries in the world. In Kenya, 6,366 cases had been confirmed, 2,039 cases recovered and there had been 148 deaths as of June 30, 2020. As of end of June, 41 out of 47 counties in Kenya had reported COVID-19 cases.

Mombasa and Nairobi Counties had the highest attack rates of COVID-19 at 122.6 and 72.8 per 100,000 population respectively when compared to 13.4 per 100,000 for the whole country and needed enhanced interventions. In addition, the COVID-19 outbreak had so far spread to 87 % of the counties in the country.

The affected counties that ChildFund operated in are Nairobi, Busia, Kajiado, Kiambu, Uasin-Gishu, Migori, Machakos, Nakuru, Kisumu, Kitui, Siaya, Nyeri, Turkana, Homa Bay, Isiolo, Makueni, Murang'a, Laikipia, Embu, Marsabit and Meru. In response to the COVID-19 crisis, the government issued strict regulations including banning local and international travel, closing all learning institutions and religious places, reinforcing social distancing, implementing a dusk to dawn curfew, closure of social facilities, and placing 3 counties including Nairobi on a partial lockdown. This resulted in disruption of health services, social and economic activities.

ChildFund addressed both the global and local challenges posed by the COVID-19 pandemic, focusing on 4 strategic areas: stop COVID-19

from infecting children and families, ensure that children get food they need, keep children safe from violence: physically and emotionally and help children continue to do their job: learning. The plan was to ensure that vulnerable children and communities are protected and cushioned against infection and survive the social and economic impacts of the pandemic.

Increasing awareness of preventive measures against COVID-19 and child protection

ChildFund worked with various government sectors to curb the spread of COVID-19 and minimize the impact on children and their families, building upon the already existing efforts at community level and beyond to ensure children are safe and protected and communities are playing a central role in the protection of their children, 60 Child Protection volunteer champions spearheaded activities of the community-based child protection mechanisms. ChildFund and its 12 implementing partners (LPs) also disseminated behaviour change communication through formal and informal mechanisms. 60 Community Health Volunteers (CHVs) were trained in collaboration with the county government's department of health to conduct sensitization and awareness campaign while distributing basic WASH items (handwashing materials, bar-soaps, facemasks). Messages child protection during COVID-19 period reached over 500,000 people through radio and TV.

Improving access to safe water and promoting best hygiene practices

In complementing IEC messaging, ChildFund and LPs supported communities with basic supplies such as 2,975 jerrycans, 700 bar soaps, 820 hand sanitizers, 2,975 water dispensers and 10,480 face masks. ChildFund also supported installation of 164 communal handwashing stations in public places, provided PPEs (400 facemasks boxes, 50 N95 Masks, 1500 pairs of surgical gloves, 20 protective gowns and 20 Plastic face shields) to health workers, outreach teams, and other frontline service providers serving communities. Improving access to food and essential non-food items through cash transfers

ChildFund provided monthly cash transfers totalling 153,916 USD to 6,377 vulnerable households including those who lack alternative means of subsistence (approximately 25,508 persons) whose livelihoods were severely impacted by the containment measures and other restrictions imposed to curb the spread of COVID-19 from March to June 2020.

The cash transfers varied from 15USD to 35USD per month per single transfer for each household. The cash transfer was through mobile money.

Child Protection in Emergencies

Child Protection in Emergencies (CPiE) was mainstreamed and integrated in all the response activities. ChildFund and its LPs trained and built the capacity of 60 community volunteers and other cadres involved in the response on CPiE.

In COVID-19 isolation and quarantine centres, ChildFund supported 4 county governments to establish child-friendly spaces within health facilities where children can play, socialize, learn and express themselves. These child-friendly spaces will be used as models which county governments and other COVID-19 partners can replicate in the other isolation and quarantine centres.

Coordinating COVID-19 Response

ChildFund linked with various humanitarian coordination structures at national and county levels. These included participation in United Nations-led initiatives, International Non-Governmental Organizations humanitarian forums and Private Sector-led multisectoral COVID-19 response forums to explore areas of intervention and coordination. In addition, ChildFund plugged into COVID-19 Community Engagement Sub-committee of the Ministry of Health and participated in the sub-groups namely, People Living with Disability, ASALs/Pastoralists, Youth and Children, M&E Surveillance and Research and Gender. ChildFund is participating in meetings of the Kenya Humanitarian Partnership Team (KHPT) composed of UN, INGOs and donors such as USAID.

At the county level, LPs implemented activities in line with county steering groups' recommendation, led by MOH and the Humanitarian Coordination Hubs. LPs are also working closely with the Directorate of Children Services (DCS) and State Department for Gender to disseminate key messages on child protection to prevent violence against children and caregivers during the period.



ChildFund provided monthly cash transfers totalling 153,916 USD to 6,377 vulnerable households including those who lack alternative means of subsistence.

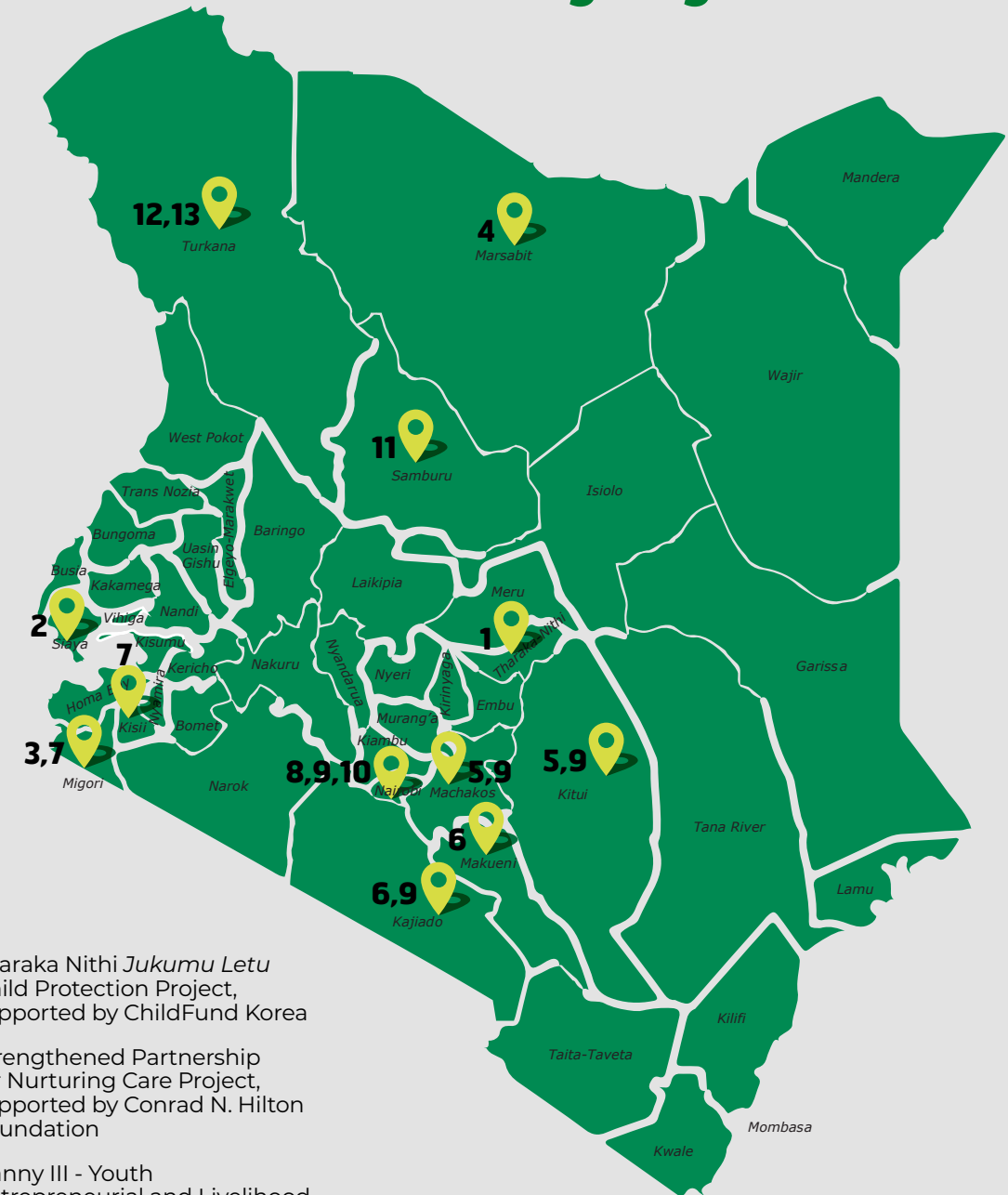


In COVID-19 isolation and quarantine centres, ChildFund supported 4 county governments to establish child-friendly spaces within health facilities where children can play, socialize, learn and express themselves.

Child-Friendly Spaces Established in COVID-19 Isolation and Quarantine Centres



Grants Highlights



1. Tharaka Nithi *Jukumu Letu* Child Protection Project, supported by ChildFund Korea
2. Strengthened Partnership for Nurturing Care Project, supported by Conrad N. Hilton Foundation
3. Nanny III - Youth Entrepreneurial and Livelihood Development project, supported by the Deutschland Government - BMZ through ChildFund Deutschland
4. Disaster Risk Reduction, Child Protection and Climate Resilience project, supported by ChildFund Korea
5. Safe Drinking Water Project, supported by Procter and Gamble (P&G)
6. Dairy, Agriculture and Economic Development (ADED), funded by ChildFund New Zealand and New Zealand government
7. The Skills for Gainful Engagement for Adolescent Girls and Young Women-Sewing Machine Project
8. Project Butterfly: Advancing a Circular Economy for Africa, Kenya, supported by Dow Chemical
9. Emergency Response COVID-19 Pandemic in 4 Hotspot Counties, supported by ChildFund Korea
10. Nairobi WASH - *Mazingira Bora* project, supported by ChildFund Korea
11. Integrated Early Childhood Development (IECD) Program, funded by UNICEF
12. Strengthening the Capacity of Pastoral Communities to Address Food Supply Gaps through Rangeland Management Under Climate Change Governance, supported by DFID
13. Turkana County WASH and Nutrition Project, supported by ChildFund Korea

Woman Turns From Circumciser To Anti-FGM Crusader

Young girls subjected to the cruelty of Female Genital Mutilation (FGM) have their dreams cut short with an uncertain future as they take on new responsibilities. Robbed of their childhood, girls in puberty who undergo the ritual are either married off to old men or forced to drop out of school since they have a newly acquired status which sets them apart from the others.

This comes as a huge disadvantage to them, especially in their patriarchal societies, they have no say over what happens on their bodies nor their future. To level the playing ground for all girls, ChildFund organized alternative rites of passage for girls in areas where FGM is practiced.

These alternative rites are to empower the girl-child to embrace who she is and to also have a better focus as they prepare for a future which in so many ways is not guaranteed.

Sarah Kajira, 47, is a reformed circumciser-turned-anti-FGM advocate. The mother of 6 says she inherited the practice from her grandmother and underwent FGM since her family was deeply into the practice. "I was circumcised at the age of 10. I became a circumciser in 1983 until 1996 when I stopped. I could cut 50 to 60 girls every FGM season. The pay was Ksh 700, a goat and other gifts for the circumciser and her assistants," she says.

Abed Rwito, the Chief of Kamarandi location in Tharaka Nithi where Kajira lives says that FGM prevalence has decreased. "In 2018 we arrested 4 women circumcisers who were sentenced to 7 years in jail each. This led to the reduction of FGM cases in the area but a lot still remains to be done."

He noted that those still practising FGM are moving young girls across the county borders to perform the cut. The Chief adds that he is confident that the girls who have undergone this alternative rite of passage will be able to withstand the pressure they may face. December is notorious since many FGM cases occur after schools have closed for the long holidays.

Kajira adds, "I stopped because I became a Christian and thereafter, I was taught that FGM hurts the girlchild into her womanhood. If I had known this before I became a cutter, I would not have done it. None of my daughters is circumcised, a testimony of my turnaround and moving away from the ritual which denies girls their full womanhood."

As the law enforcers continue cracking down on the cutters, many like Kajira have abandoned the crude tools to embrace alternative rites of passage.

Jukumu Letu (Our Responsibility) Child Protection Project, supported by ChildFund Korea

The Jukumu Letu Project, worth 450,580 USD, seeks to mitigate the effects of retrogressive cultural practices on children through strengthening formal and informal child protection systems and advocacy by increasing responsiveness of formal and informal child protection mechanisms; increasing child participation in their own protection and; decreasing the number of girls adversely affected by retrogressive cultural practices by facilitating their rescue and reintegration in the community in Tharaka-Nithi County.

In FY20, the project transitioned 122 girls through alternative rites of passage (not going through FGM), constructed a 100-capacity girls rescue center where girls rescued from early marriages and FGM are temporarily sheltered. 100 community resource persons were trained as community-based child protection champions and 65 teachers trained as school-based child protection champions. They lead child protection activities in their communities linking them up with formal child protection structures. Two Area Advisory Councils and 2 Locational Advisory Councils were strengthened through trainings. The project also supported children to participate in the Day of the African Child virtual celebrations and Kenya Children Assembly proceedings.

Strengthened Partnership for Nurturing Care Project, supported by Conrad N. Hilton Foundation

The Conrad N. Hilton Foundation funded (959,660 USD) ChildFund to implement a project promoting nurturing care for early childhood development to address the needs for stimulation, responsive care and protection of young children aged 0 to 5 years in communities heavily affected by HIV and AIDS. The project is complementing county government's efforts of scaling up nurturing care. At sub-county level, the project worked with a multisectoral team comprised of representatives from County Government of Siaya (CGS) and Civil Society Organizations.

Interventions targeting parenting education integrated into existing programs were implemented in communities by trained Community Health Volunteers (CHVs) during home visits, ECD teachers in selected ECD centers and community facilitators in existing community platforms. Project trainers of trainers (TOTs) cascaded training sessions and conducted regular mentorship and supportive supervision to ensure quality interventions were delivered to caregivers and their children. Parenting education sessions have key messages on the five components of nurturing care: good health, adequate nutrition, responsive caregiving, opportunities for early learning and security and safety. Through these parenting education sessions, the project strengthened caregiver's knowledge and skills in providing early stimulation and responsive care.

STORIES FROM THE COMMUNITY



I could cut 50 to 60 girls every FGM season.



A total of 122 girls participated in an alternative rite of passage event held in Tharaka-Nithi County to prevent them from harmful cultural practices such as FGM and early marriages.



Nanny III - Youth Entrepreneurial and Livelihood Development Project, supported by the Deutschland Government (BMZ) through ChildFund Deutschland

Nanny III - Youth Entrepreneurial and Livelihood Development Project, funded (713,779 USD) by the Federal Ministry of Economic Cooperation and Development (BMZ) through ChildFund Deutschland, aims at strengthening structures that provide livelihood and employment opportunities for 1,200 youth and economic coping mechanisms of 600 grandmothers in Migori and Homa Bay counties. The project applies the Aflatoun model to train youth in secondary schools on financial education.

The Voluntary Savings and Loan (VS&L) economic strengthening of households' targets 600 grandmothers and will enable them to better care for vulnerable youth, by meeting their basic needs and increasing their resilience to withstand unexpected shocks. Based on the project's findings, ChildFund will lobby for increased adoption and agri-preneurship oriented training methods at national and county levels. In FY20, the project trained 300 youth and supported 63 youth businesses with start-up capital, facilitated establishment of 45 VS&L groups where 654 grandmothers participate in income generating activities and formed 30 Aflateen Clubs focusing on financial education and entrepreneurship in 30 secondary schools with a total membership of 416.



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Disaster Risk Reduction, Child Protection and Climate Resilience Project, supported by ChildFund Korea

ChildFund is implementing a 3-year project worth 437,149 USD in Marsabit County. The project supports communities to develop adaptive measures to build resilience and economic growth. The project aims to improve resilience and adaptation to disasters, climate change and enhance child protection in the county. Project interventions included: increasing access to food in 12 ECDs and for 300 PLWHA, enhancing agricultural and agro-pastoral production, strengthening community capacity, knowledge management, awareness creation and adaptation mechanisms to improve resilience on disasters and climate change and increased capacity of Local Partners on Emergency Preparedness and Planning. The project is anchored on different outputs benefiting children, women, youth and the larger population. They include: supplementary feeding programs in ECDs and dry ratios for PLWHA, rangelands management and improvement through pasture reseeding and seed bulking, capacity building of communities on Community Managed Disaster Risk Reduction (CMDRR), awareness creation, and Monitoring, Evaluation, Adaptation and Learning.

The project has built the adaptive capacities of communities through implementation of sustainable asset projects like 4 water pans, establishment of 3 pasture plots in ECD centres, provision of 40 camels for milk production to ECD centres, and capacity building of 20 Village Loans and Savings Associations (VSLA) groups to empower women to engage in productive, coping mechanisms and sustainable activities. The project also facilitated communities to establish 3 Community Action Plans as the commercial catalogues in enhancing preparedness and

participation in development and holding their political leaders accountable to development goals.

Safe Drinking Water Project, supported by Procter and Gamble (P&G)

The Safe Drinking Water Project, worth 382,375 USD, is implemented in Machakos and Kitui counties with support from P&G. Its goal is to increase access to safe and clean drinking water for people who use murky waters from earth dams, sand dams, hand dug wells as well as PLWHA. It also aims to increase community awareness and access to clean water.

The project focuses on improving water quality and utilizing the Safe Water Systems (SWS) approach using a household-based water quality intervention that reduces illness from contaminated drinking water for 9,000 households. The SWS is a response to the need for inexpensive, alternative means of water treatment and storage in the short to medium term which is ideal for families in the area. Interventions revolve around the following 3 components: Point-of-use treatment; safe water storage and behavior change approaches. The project now reaches 3,000 additional households as an emergency response to demand created by the effects of COVID-19 pandemic. Through the project, 300 Community Health Volunteers (CHVs) were trained on the use of P&G water purifiers, types of water that require the use of the P&G water purifier and how to communicate health messages to households. The CHVs also undertake continuous community sensitization on the use of the P&G Water Purifier sachets, hygiene promotion and change of attitude which enhances increased utilization of water purification supplies and safe water techniques.



The project aims to improve resilience and adaptation to disasters, climate change and enhance child protection in the county.



The Safe Drinking Water Project focuses on improving water quality and utilizing the Safe Water Systems approach for 9,000 households.

Dairy, Agriculture and Economic Development (ADDED), funded by ChildFund New Zealand and New Zealand Government

With funding from New Zealand Ministry of Foreign Affairs (MFAT) through ChildFund New Zealand, this project worth 1,079,839 USD aims to deliver improved agriculture, diversify livelihoods and create reliable and beneficial market pathways for 1,675 farming households in Makueni and Kajiado counties. The project supports the increased milk output of dairy cows through better nutrition, improved genetics and improved animal health. It has trained, mobilized, and engaged dairy farmers (mostly Maasai, 75% women) in milk collection and sale through networks of milk collection centers owned and managed by Samli Dairy Co-operative Ltd, a farmers' cooperative.

The project also trained 128 farmers in moringa farming, processing and marketing. In efforts to enhance organic moringa production and productivity 95 farmers intercropped moringa trees with other food crops such as cow peas, beans, pigeon peas, maize, sweet potatoes and vegetables. A five-acre moringa demonstration farm managed by a 25-member community-led committee has resulted in members of the Maasai

community, who are predominantly livestock keepers, embracing moringa farming through progressive behavior change. Farmers have reported increase in milk yields after feeding their lactating herds with moringa leaves. 39 farmers were trained on household moringa processing to produce moringa powder and dried leaves in adherence with Good Agricultural practices (GAP) and Good Hygienic Practices (GHP) to meet regulatory requirements.

603 beneficiaries were trained on improved stock management and 656 most vulnerable beneficiaries received chickens and goats to diversify their assets and build their resilience to both climatic and economic shocks. 10 in-calf heifers were distributed to 8 families and 2 secondary schools to bolster farmers production and learners experience (the first calf is passed over to a next vulnerable household). The project further engaged youths and children through veterinary clubs and youths are employed as Animal Health Assistants.

Sensitization on environment is key to success of agriculture in arid and semi-arid lands (ASALs). The project supported the installation of solar water heaters, 603 farmers with food grade containers to supply milk and controlled animal grazing to avoid land degradation.

The Skills for Gainful Engagement for Adolescent Girls and Young Women- Sewing Machine Project

The Skills for Gainful Engagement for Adolescent Girls and Young Women project (149,555 USD) is implemented by ChildFund through its partner, Lake Region Development Program. It focuses on sewing skills as an economic activity for 300 adolescent girls and young women in Kisii, Migori and Homa Bay counties. The unemployment rate for this age group (15-26 years) is 7.4% and there is a higher school dropout rate for girls compared to boys due to early pregnancies, lack of school fees and preference to educate the boys. Consequently, girls end up without skills for gainful employment which leads to exploitative labour that requires little or no skills. Additionally, there is often a gap between the vocational training received, for those who manage to complete school, and the job market's real needs. This has necessitated a concerted effort to develop an enabling environment for vulnerable adolescent girls and young women for provision of entrepreneurial skills, specifically in sewing.

The project has equipped girls with sewing skills and equipment as an income generating activity. Most of the girls have learnt sewing apprenticeship from their relatives and small enterprises in their areas. The girls shall subsequently receive sewing machines and other tailoring accessories to jump-start their sewing careers.

Emergency Response to COVID-19 in 4 Hotspot Counties, supported by ChildFund Korea

ChildFund Kenya with support from ChildFund Korea (104,900 USD) is addressing both global and local challenges posed by the COVID-19 pandemic, in line with the following priorities: stop COVID-19 from infecting children and families, ensure that children get food they need, keep children safe from violence: physically and emotionally and help children to continue learning: learning. ChildFund created community awareness on COVID-19 through behaviour change communication (BCC) strategies using Community Health Volunteers (CHV), child-champions, TV, radio and social media platforms; distributed and installed sanitation

equipment for vulnerable communities and frontline health workers reaching close to 38,700 individuals. ChildFund contributed towards the wellbeing of children through creation and rehabilitation of child-friendly spaces in 4 health facilities in Kajiado, Nairobi, Machakos and Kitui counties. The spaces were equipped with age-appropriate toys and reading materials within selected health facilities to accommodate children receiving COVID-19 treatment and/or were in quarantine. ChildFund provided cash transfers totaling 227,416 USD to ensure that 8,872 most vulnerable families can keep food on the table, pay rent and cover other basic needs during this pandemic.

Project Butterfly: Advancing a Circular Economy for Africa, Kenya, supported by Dow Chemical

ChildFund with support from Dow Chemical and participation of key stakeholders implemented Project Butterfly in Mukuru and Kasarani informal settlements in Nairobi County. The initiative engaged women, youth and children to contribute to clean and sustainable environment through gainful waste management. The program's launch culminated in a clean-up exercise in Kasarani Constituency involving 800 children and 200 caregivers. This was out of the need to promote effective waste management infrastructure and recycling education. The two-day cleanup and project launch event held in November 2019, focused on circular economy and largely targeted youth and women to inculcate the culture of reuse and recycling of waste. At the end the event, 25 youth and women groups with over 400 members in Kasarani were equipped with protective gear, supported with tools and equipment to enhance safe collection, sorting, transporting and eventual disposal of the waste especially plastic in designated holding grounds. In June 2020, ChildFund received an additional 10,300 USD grant from Dow Chemical for procurement of equipment to support 3 youth and women groups for regular cleaning and promotion of the circular economy in Mukuru informal settlement. The project has also enhanced the capacity of 6 schools with over 4,000 children to practice waste segregation to promote the 3Rs (Reuse, Reduce and Recycle).



656 beneficiaries received chickens and goats to diversify their assets and build their resilience.



Children, youth, community members, Dow and ChildFund staff participating in the Project Butterfly 2019 event in Kasarani, Nairobi County.

ChildFund and Dow Kick Off Sensitization Campaign on Waste Management

Dow Chemical Company partnered with ChildFund, through Dow's initiative for promoting good waste management infrastructure and recycling education, Project Butterfly, to educate and inspire children to be the future change agents.

The program which kicked off in 2019 in Mukuru informal settlement, culminated in a cleanup exercise in Kasarani area, where over 800 children and 200 caregivers participated in the exercise. "We are testing three geographies (Asia, Africa, Latin America) in educating the community on the circular process of reusing plastic waste by partnering with government, manufacturers and the end users by highlighting every part of the circular process, from waste collection, to sorting, to processing, to washing, and finally end markets," explained Dow's President and CFO, Howard Ungerleider.

The Project Butterfly™ initiative, was launched in October 2017 in Tembisa, South Africa. It was inspired by the idea that transformation is always possible, and that with support and imagination something ordinary, dull, or even unpleasant – like plastic waste – can be transformed into something beautiful and valuable.

The initiative which has been working with ChildFund since 2018 is already making inroads into tackling poor waste management in their areas, through a series of education campaigns, clean ups and local expos. "By working with the local communities and grassroots NGOs, the project demonstrates how vital it is to keep local environments waste-free, and also drives home the value of recycling - transforming ordinary

waste into something new, and that waste has an inherent value," added Ingerleider.

In partnership with companies, government agencies and local NGOs, Dow is bridging the gap between recycling buy-back centres, sorting facilitators, collectors and recyclers. So far, Project Butterfly is in South Africa, Kenya, Nigeria, Algeria and Ethiopia.

ChildFund Country Director Mr. Chege Ngugi, said the program fits squarely within ChildFund's Water, Sanitation and Hygiene programs including the Mazingira Bora project in Mukuru informal settlement.

The project which runs in Mukuru and Kasarani and aims at improving waste management and hygiene practices. Ngugi said through similar collaborations between the private and public sector, Kenya is likely to make great strides in curbing the waste menace in the country.

Project Butterfly 2019 in Kenya was featured in National Geographic in a video titled "Tackling waste through education, collaboration and hands-on action."

Nairobi WASH – Mazingira Bora Project, supported by ChildFund Korea

The Nairobi WASH project (Mazingira Bora-Better Environment) was implemented in Mukuru, Kasarani and Njiru informal settlements with funding (200,883 USD) from ChildFund Korea. The project targeted to increase access and use of safe water, improve management of waste disposal and improve water related hygiene practices. The project was implemented in 3 ECD centers, 12 primary schools with an enrolment of 22,500 and 700 households. The implementation of the project adopted a three-pronged approach with interventions targeting schools, households and the environment. To achieve the project outcomes, ChildFund distributed safe water filters to 770 households in Mukuru, Kasarani and Njiru, Community Life Straw water filters to reach over 22,500 children with safe drinking water and supported joint celebrations with other WASH actors to raise awareness during World Water Day, World Toilet Day and Global Handwashing Day reaching over 10,000 children. ChildFund also trained 30 teachers from 15 schools reaching 21,000 pupils with WASH messages, established and trained school health clubs. ChildFund implemented the project in collaboration with Nairobi County, Governments, donors (Dow Chemical and SATO) and other stakeholders.

Integrated Early Childhood Development (IECD) Program, funded by UNICEF

With funding (460,052 USD) from UNICEF, ChildFund implemented an 18-month project to improve access to quality and innovative integrated ECD services particularly in targeted resource-poor areas of Samburu County.

The project achieved its goal through the following interlinked objectives: increase access to quality ECD services to at least 1,750 Most Vulnerable Children (MVC) aged 0 to 5 years and 1,000 caregivers; roll out an integrated Care for Child Development (CCD) model that links health and nutrition interventions in 9 health facilities and improve national programs for ECD by conducting quarterly joint advocacy initiatives through the ECD Network of Kenya.

Samburu IECD recognizes that quality ECD interventions should encompass the key components of ECD while engaging with the county government through Samburu County ECD steering committee and the County Health Management Team (CHMT) to enhance children's wellbeing. To address the existing gaps highlighted above, the integrated ECD project focuses on the nurturing care framework to enhance quality healthcare, improve early learning opportunities, safety and security for children, nutrition, and responsive parenting. The project also recognizes the levels of stunting and malnutrition rates and understands that supplementation of food alone may not be as fast in enhancing recovery for malnourished children.

The project has therefore adopted the WHO/ UNICEF Care for Child Development strategy in addressing nutrition as well as other growth issues for children. The CCD package is based on the best available research on child development. Research shows that comprehensive approaches addressing children's nutrition, health, and psychosocial development have been shown to be effective. In addition, the project is collaborating with the county civil registration department to register and give birth certificates to 1,365 children as a means of enhancing safety and security for children in ASAL areas and increasing their chances to access services.

ChildFund reached 21,000 pupils with messages on WASH.

ChildFund is working with civil registration department to issue birth certificates for 1,365 children.

Strengthening the Capacity of Pastoral Communities to Address Food Supply Gaps through Rangeland Management Under Climate Change Governance, supported by DFID

This project was funded (440,202 USD) by the Department for International Development (DFID) through Development Alternative Incorporation (DAI) under the Deepening Democracy Program (DDP). The goal of the project was to improve accountability and inclusive governance by the institutions in the management of range-land resources. The project aimed to build the capacity of pastoral communities to better manage rangeland resources in Samburu North and Turkana Central sub-counties thereby enhancing their resilience to climate risks. This was achieved through collaborations with County Governments, National Drought Management Authority (NDMA), County Disaster Risk Management (DRM), Pan African Climate Justice Alliance (PACJA), Impact Movement for Peace Advancement and Conflict Transformation (IMPACT) among other key stakeholders. The project reached 370 representatives of community committees for capacity building on rangeland management units, supported 200 children representatives in advocacy of rangeland management and equipped 200 community resource persons on adaptive management of rangeland conditions in ASAL areas and increasing their chances to access

services. There is a strong emphasis to utilize collaboration, lobbying and ICT – social media as some of the project reach out strategies.

Turkana WASH and Nutrition Project, supported by ChildFund Korea

This project is funded (352,374 USD) by ChildFund Korea to achieve sustainable access to safe water and reduced malnutrition incidences in Turkana County. It targeted 2,414 beneficiaries from 140 households and had three specific objectives: promote safe water access for humans and livestock, improve skills, knowledge and capacity of targeted beneficiary household to incorporate sanitation and hygiene interventions for improved health outcomes and to curb malnutrition through nutrition sensitive agriculture by vegetable gardening. Ten communities were fully equipped with irrigation system and community water supply points, sensitized and their capacities strengthened on the CLT approach and scale up for hygiene promotion, personal hygiene, safe food handling. CHEWs and CHVs were trained on High impact Nutritional interventions (HiNi). The primary targets were the caregivers within the ECDs, targeted farmers and local food handlers. The project has supported the development of water committees to enhance sustainability of the project.

HUMAN RESOURCES AND ADMINISTRATION

ChildFund continued to attract and retain high caliber of staff with a passion for working with children by embracing the culture of innovation.

Post the Organizational Effectiveness (OE) project, ChildFund was proud to retain all its staffing and note that staff garnered various positions across ChildFund such as global positions, multi-country positions and regional position. The staff who garnered the Multi-Country positions (Accounting Manager Positions- Siprosa Maroko and Esther Ndungu), Grant Acquisition and Management Manager - Kenya and Uganda (Jeniffer Kavuti), Auditor-Global Assurance (Duncan Wachira), Specialist, Global HR Services (Anne Kiprotich) Southern and Regional Marketing and Communications Specialist (Maureen Siele).

The CO witnessed a lot of new initiatives to continue to promote staff engagement throughout the FY.

In Quarter 1, the CO piloted a staff engagement session known as “High Tea” an informal get-

together scheduled every Friday where respective departments organize various themes on rotational basis. During the sessions, staff give weekly updates while sharing tea and snacks.

In Quarter 2, all CO staff attended the “7 Habits of Highly Effective People” with commitment to live the 7 habits by practicing the habits by having accountability partners. During the High Tea sessions, staff had refresher sessions on the “7 Habits of Highly Effective People.”

In Quarter 4, the ChildFund Kenya became the first Country Office to have 100% participation in the staff engagement survey, the Country Office was awarded with a trophy from the GHR team for the exemplary act of ensuring that all staff participated in the survey. The Programs and Sponsorship team was the first department to have all its staff participate in the survey and this was attested by great teamwork.



2,414 people benefited from interventions to promote safe water for humans and livestock in Turkana County



Former ChildFund Kenya Sponsor Relations Director, David Kang’ethe, receiving a Long Service Award from other staff during his send-off party.

SPONSORSHIP

ChildFund Kenya has the largest sponsorship program under ChildFund international with 51,481 enrolled children, out of which 38,291 are sponsored, as at June 30, 2020. Majority of the sponsors are from the US, followed by Australia and New Zealand. Other donor countries include South Korea, Sweden, Taiwan, Germany, Denmark, France, Ireland and Canada. Through sponsorship funds, ChildFund was able to implement programs in early childhood development, child protection, education, health and nutrition, food security, WASH, household economic strengthening and emergency response. We are grateful to our donors for their support in reaching the deprived, vulnerable and excluded communities in Kenya.

Major achievements:

- The CO received request from Sweden for an additional 500 children to be available for sponsorship. More than 50% of these children have already been assigned to sponsors.

- 14 sponsors visited their children in different parts of the country. There was a reduction in the number of sponsor visits compared to the last FY after ChildFund International introduced a COVID-19 ban effective March 2020 where all visits were canceled indefinitely.
- ChildFund Kenya received one VIP sponsor, a renowned journalist and Pulitzer prize nominee Mr. Joe Bergantino and wife Candy, who visited their sponsored child from Rongo project in August 2019.
- Virtual meetings were held with sponsorship staff from different Local Partners across the country. The meetings were to update them on new guidelines for sponsorship operations during the COVID-19 pandemic. This ensured that LP staff were able to keep track of all enrolled children through use of mobile phones due to restriction of movement.

How Sponsorship Works



1. Search for a child to sponsor

Search for and select a child to sponsor and we'll connect you. Learning that somebody faraway cares, your sponsored child will feel uplifted and you'll be instantly bonded to an important new person in your life.



2. Your gift is multiplied

ChildFund brings additional funds from other sources, multiplying the value of your gift. These resources, combined with the help of ChildFund staff, partners and the local community, ensure that the entire community can move forward without leaving any children behind.



3. Stay in touch

You'll receive news of progress and letters from your sponsored child, keeping you connected to the improvements your gift has made possible and forming a bond between you and your child.



“Sponsorship Changed my Life” ~ Nelson

“Many children are born in very difficult circumstances where their families struggle to feed, clothe, house and educate them. For such children, hope for a better life is sometimes nonexistent and they feel condemned to poverty and despair.

This was the situation for my siblings and I. Our father retired from his welding and fabrication job in his mid-thirties on medical grounds and life became difficult. However, thanks to sponsorship programmes from the Rang’ala Family Helper Project run by the Kisumu Development Programme in partnership with ChildFund and later at Starehe Boys Centre and School, my changed.

I lost my father when I was 4 years old and my mother 2 years later. My family was disintegrated, my siblings went to live with other relatives and so we never shared a childhood. Life was challenging without the presence, love and care of my parents.

Due to my love for football, I at some point imagined myself as a professional footballer in Europe, and tried to join the military six times in vain. It was until my late twenties that I discovered my passion for communication

Were it not for the chance I received to join school through the Rang’ala Family Helper Project, I do not know how my life would have turned out.

In primary school, they helped me join Standard One at the prestigious Starehe Boys’ Center and School in Nairobi where after 12 years I completed my primary and secondary school education without paying any school fees. All these thanks to the sponsorship I received from the school. While in

school my aunt who was taking care of me after the death of my mother continued to receive financial and material support through my ChildFund sponsor back at home.

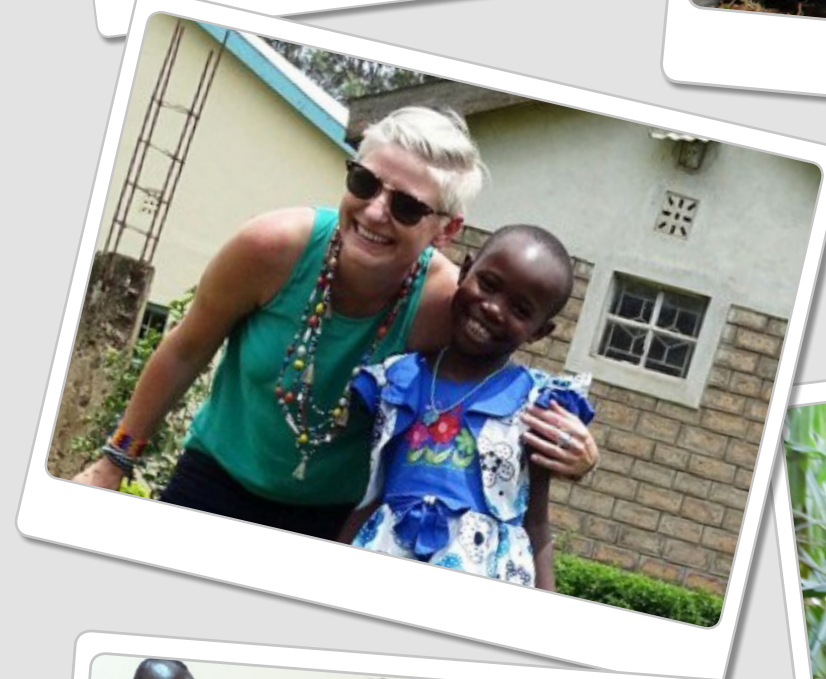
To say I enjoyed my time at the school would be an understatement. I recall writing many letters to my sponsors and receiving replies from them and their families. The ones I looked forward to the most were the Christmas cards that they would send together with pictures of their children playing in the snow. They made me feel like one of their sons who was living abroad. One Christmas I received some pocket money that my foster mother used to buy two sheep for me to rear. By the time I completed high school I had a herd of six cows from the two sheep. The most surprising thing is my sponsors were not wealthy but sacrificed the little they had just to ensure a boy like me got a second chance at life.

These interactions fascinated me and gave me a desire to travel overseas to experience a different lifestyle from what I was used to. I thank God, that I have managed to visit at least 24 countries around the world. Looking back, I cannot be more grateful for the lifechanging opportunity I got through these sponsorship programs that allowed me to reclaim my life and make something out of the destitute situation I found myself in as a child.

It is in giving that we receive. May you be a cheerful giver!”

Nelson Opany is the Manager, Communications and Partnerships at World Organisation of the Scout Movement (WOSM).

Magical Sponsor Visits



“ Children are the reward of life. ~ African proverb ”

COMMUNICATIONS

ChildFund believes that effective communication ensures the flow of information reduces the potential for misunderstanding. In FY 20, we had numerous media engagements on radio, TV and newspapers with wide reach. We also used our social media platforms to highlight our work.



National Geographic | DOW

Tackling waste through education, collaboration, and hands-on action. Nairobi, Kenya. The Dow initiative, Project Butterfly, is helping innovative solutions take flight to fight Africa's plastic ...

www.nationalgeographic.com

- Dow Chemical partners with ChildFund to tackle waste management
<https://www.nationalgeographic.com/partner-content-dow-kenya-tackling-waste-through-collaboration/>
- Advocating for responsible parenting and prevention and response to child neglect.
<https://www.standardmedia.co.ke/evewoman/article/2001358914/modern-parentingexposes-children-to-harm-and-neglect>
- ChildFund supports communities in eradicating harmful cultural practices
<https://nation.africa/kenya/gender/brave-girls-from-tharaka-nithi-county-say-no-to-fgm-248806>
- Poor children need urgent support against new crisis
<https://www.standardmedia.co.ke/article/2001367761/coronavirus-puts-childrenliving-in-poverty-at-even-greater-risk>
- Children's voices key in schools reopening
<https://www.standardmedia.co.ke/article/2001372845/children-s-voice-key-inschools-reopening>
- ChildFund partners with Coca-Cola in COVID fight
<https://www.capitalfm.co.ke/news/2020/05/childfund-teams-with-coca-cola-to-distributecommunity-handwashing-tanks/>
- Make the juvenile justice system more child-friendly in the wake of COVID-19.
<https://youtu.be/YINb8z6keac>
- Support vulnerable children and families during COVID-19 crisis
<https://www.standardmedia.co.ke/article/2001374637/vulnerable-children-andfamilies-need-our-help-more-than-ever>
- ChildFund redirects KSh64 million to support 18,480 vulnerable households in 26 counties
<https://www.standardmedia.co.ke/business/article/2001374880/childfund-kenya-redirectssh64-million-emergency-fund-to-covid-19-response>
- Fighting FGM rite in Tharaka-Nithi: ChildFund teams up with government and communities to end the cut.
<https://www.youtube.com/watch?v=3jB2u2qV8IA&feature=youtu.be>
- Let's step up efforts to end violence in schools.
https://www.standardmedia.co.ke/article/2001364626/let-s-step-up-efforts-to-end-violence-in-schools?fbclid=IwAR3_4t1bVf3jzblU5Qox8KjuQ5Fsb2LZf3C1tKvll46NZsrB_RP-Gxnukc
- Joining Forces Alliance statement on COVID-19 emergency response in Kenya. <https://www.cnbcafrica.com/africa-press-office/2020/05/25/coronavirus-kenya-joining-forces-alliance-for-children-in-kenya-statement-on-covid-19-emergency-response-in-kenya/>
- Enforce COVID-19 hygiene measures when schools reopen.
<https://www.standardmedia.co.ke/article/2001375641/covid-19-give-schools-adequate-water-soap>
- Prioritize children's wellbeing during COVID-19 period.
<https://www.nation.co.ke/kenya/news/lobbies-want-welfare-of-all-children-given-priority-during-crisis-1289032>

ASSURANCE

The mission of ChildFund International's Global Assurance Department is to provide independent and objective assurance and consulting services designed to add value and improve ChildFund's operations. It helps ChildFund accomplish its objectives by bringing a systematic, disciplined approach to evaluate and improve the effectiveness of risk management, control, and governance processes.

The scope of assurance encompasses, but is not limited to, the examination and evaluation of the adequacy and effectiveness of the organization's governance, risk management, and internal controls. Opportunities for improving performance in carrying out assigned responsibilities, management controls, financial health (and/or effectiveness) and the organization's image may be identified during reviews and will be communicated to the appropriate level of management.

During the year, Global Assurance achieved the following in Kenya:

- Ensured effective internal controls and enhanced compliance with policies and procedures, donor rules and regulations, the law and good business practices for Country office and local partners. This was achieved through; CO review and review of Local selected local Partners to enhance their compliance through sharing report on areas that required improvements, these LPs are Metro Politan Child Care Organization, Childrise development Programme.
- Strengthened governance at the Country office and at local partner level through training the Board of directors and LP management on key governance policies and procedure and monitoring of CO risk mitigation measures.
- Global Assurance also successfully coordinated 13 LP audits, Co statutory audit and 3 Korean funded grants audits to ensure that they are done in a timely manner and as per donor requirements.

SAFETY AND SECURITY

FY20 was a successful year where ChildFund in partnership with Local Partners across the country supported communities. However, this achievement was not easy because along the way, the journey faced several security challenges that at times became very difficult to manage.

During the year, project implementation in some of our operational areas particularly in the Northern Corridor and Turkana County slowed down due to frequent community conflicts. During such times, security department in consultation with the Country Director ensured timely and accurate security advisories were issued to staff implementing or supporting projects in the affected regions. ChildFund also developed Sitreps, submitted to the International Office to raise emergency funds for responding and supporting the affected communities/families in the country.

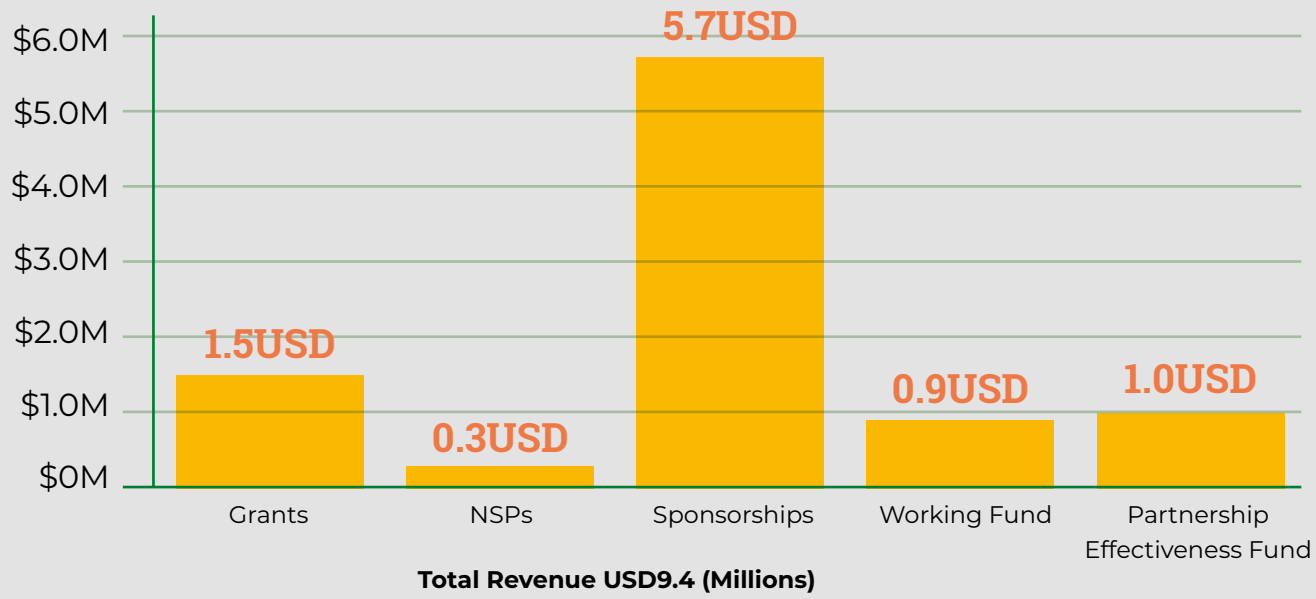
Further, on the onset of COVID -19 in the country, the security unit supported staff and contractors gain travel clearance letters from the government offices to allow them travel without restriction hence complete planned activities on time.

In addition, security was part of the taskforce that worked in the development of the COVID -19 Country Office contingency plan which ensured that all appropriate preventive measures were put in place to prevent transmission at the workplace. Security also exercised the duty of care by frequently providing COVID -19 safety and security related guidance to staff and the management.

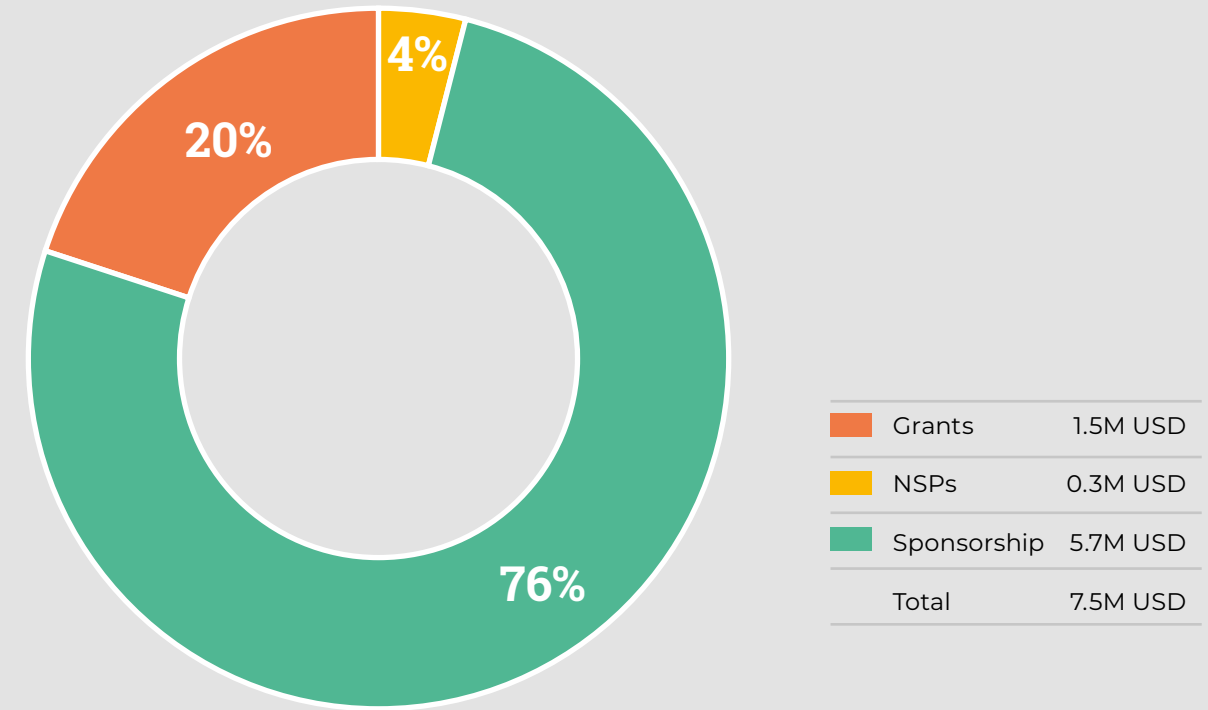
“On the onset of COVID -19, the security unit supported staff and contractors gain travel clearance letters from government to allow them travel without restriction hence complete planned activities.”

FINANCIAL STATEMENTS

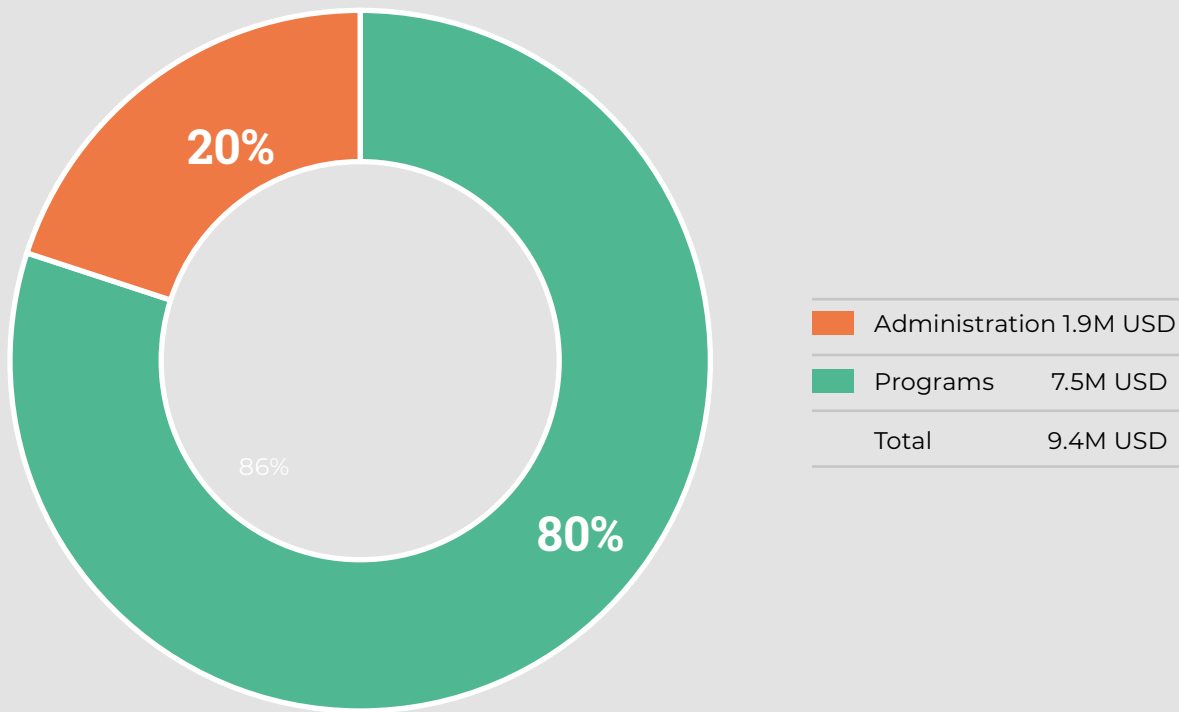
The total revenue realized during the FY was US\$9.4M



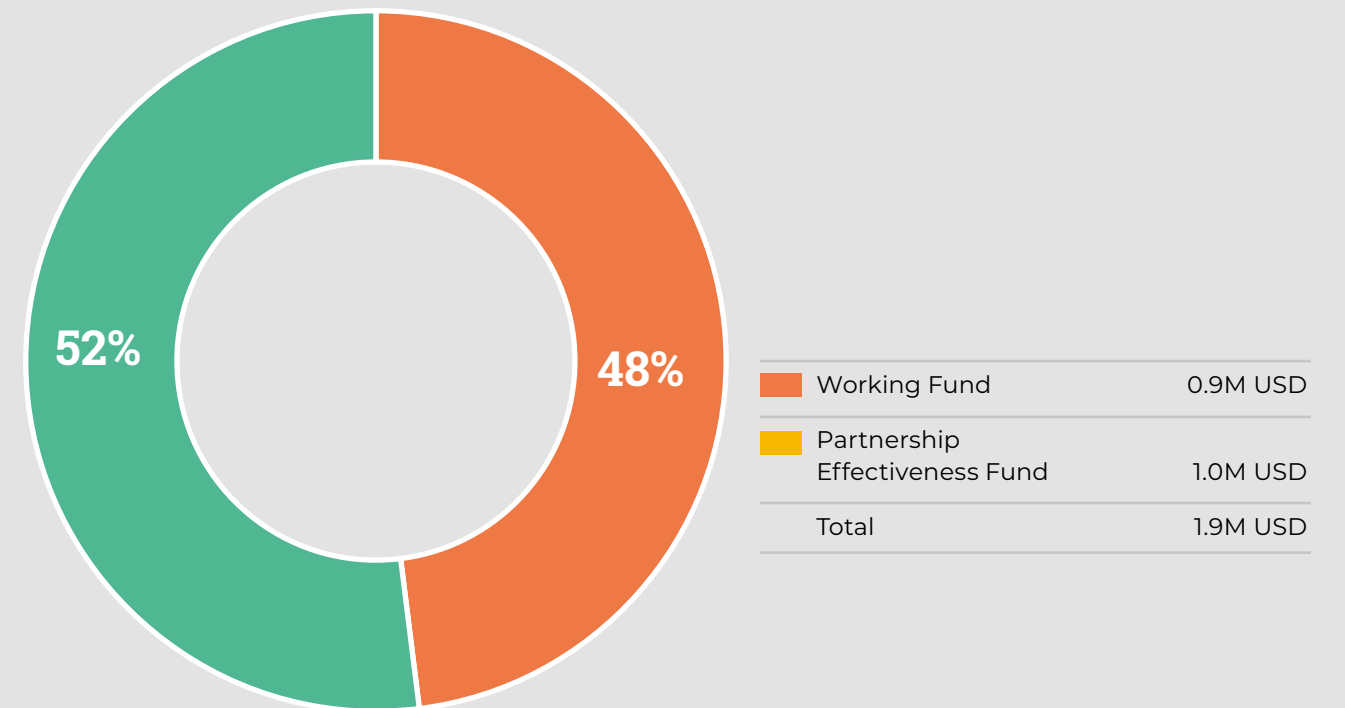
Direct Programs Funding Source (%)



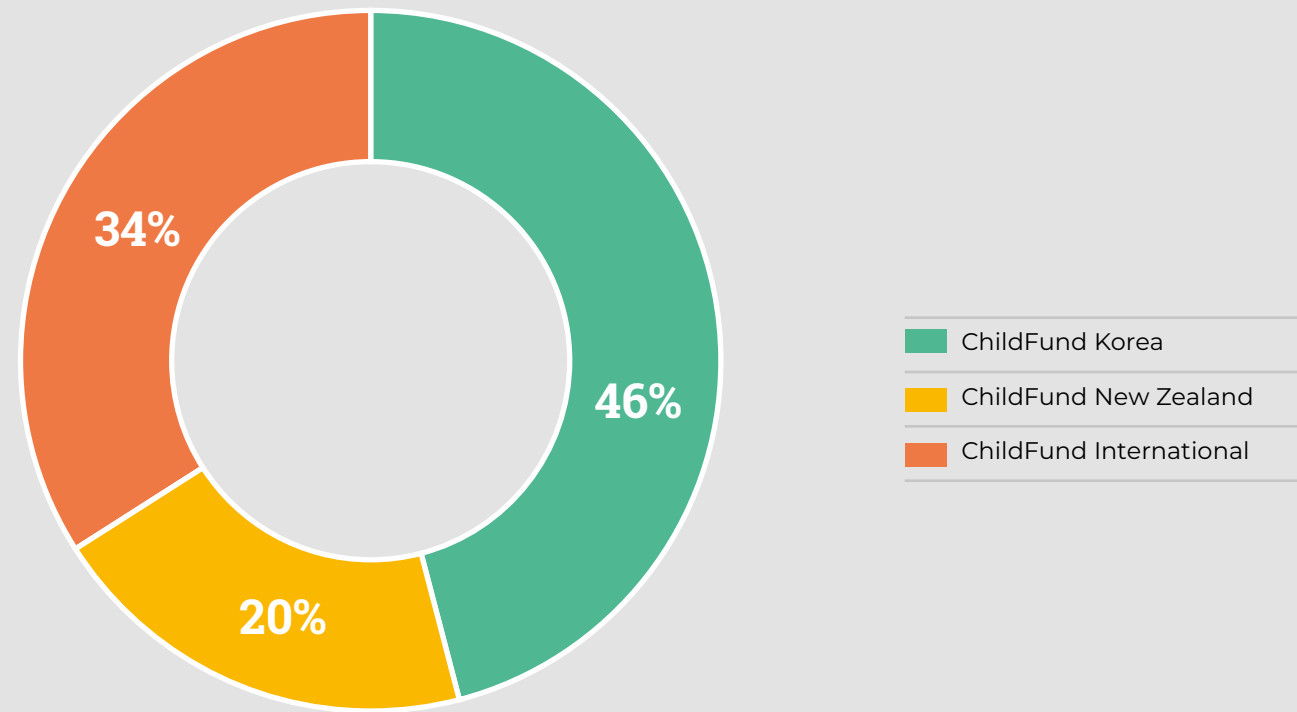
Direct Programs Versus Operations costs (%)



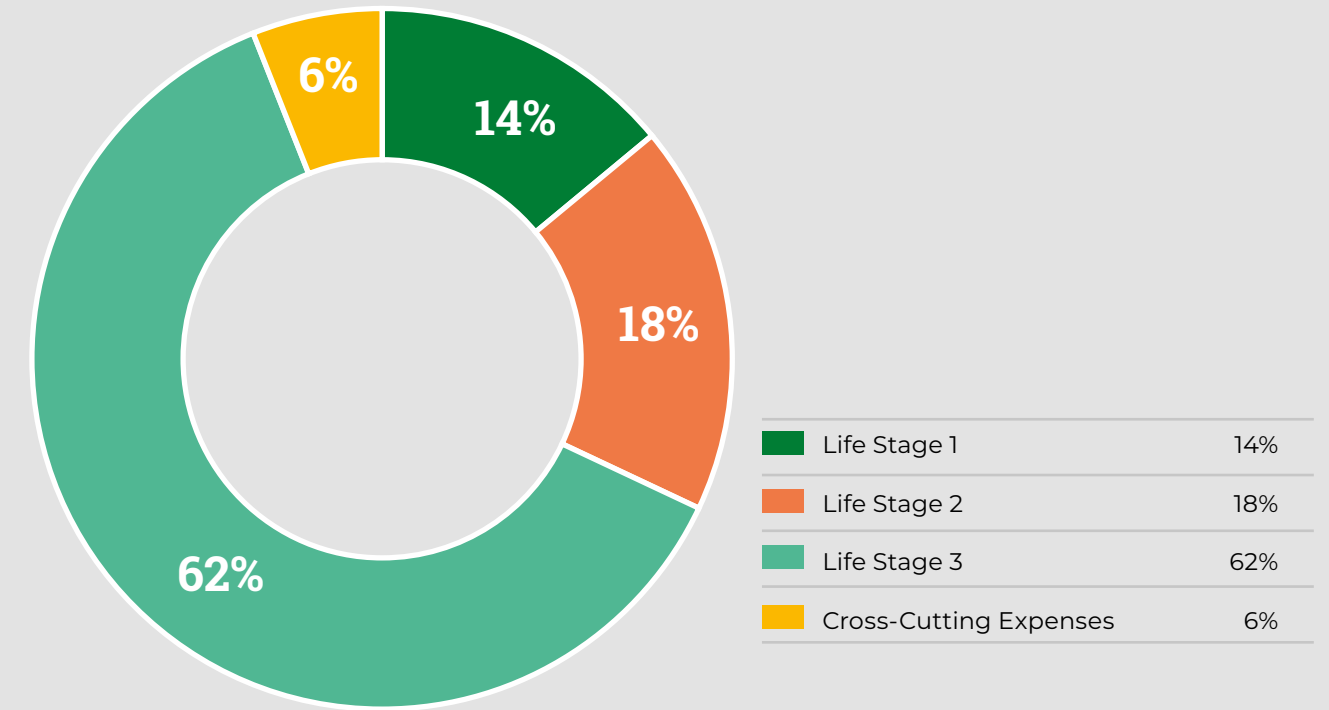
Operations Funding by Source (%)



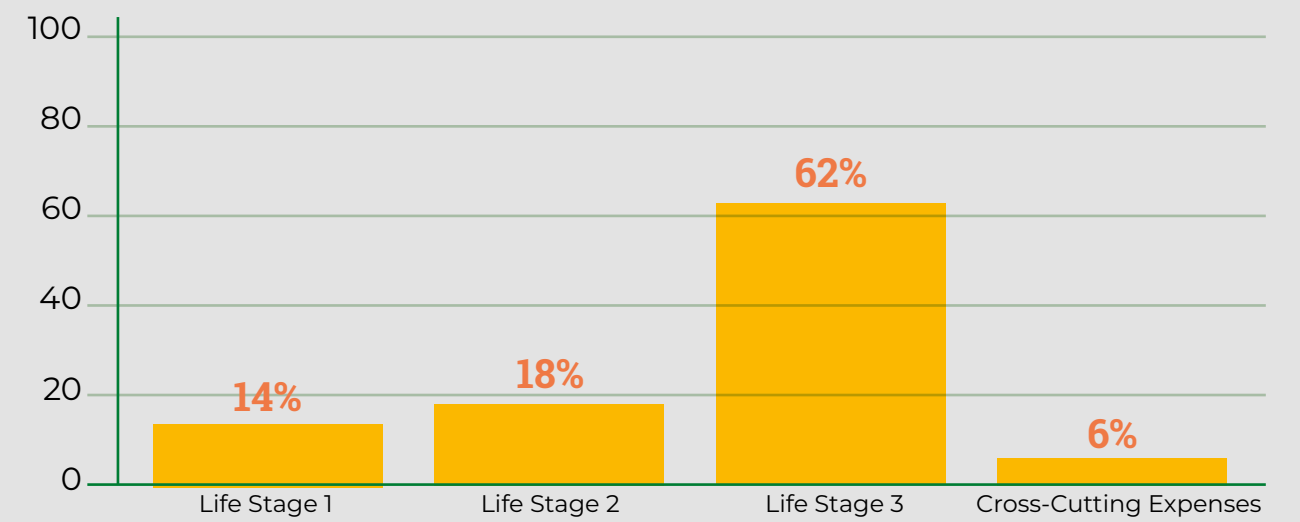
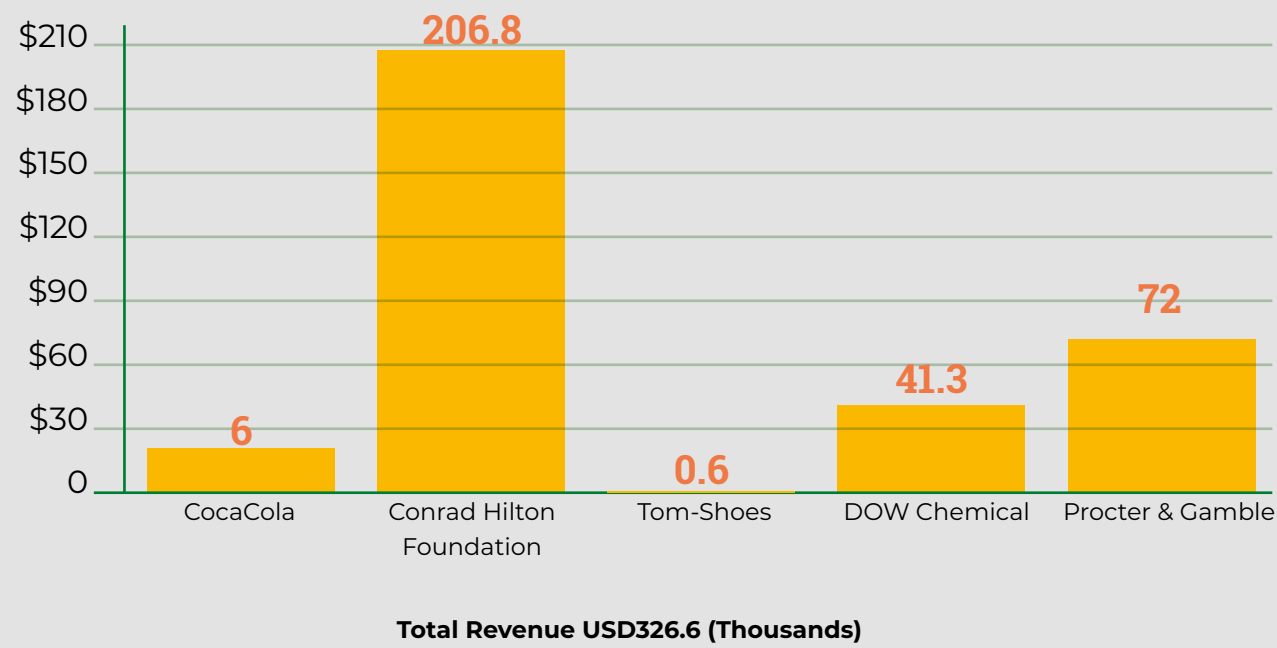
Grants by Alliance Members (%)



Investment by Life Stage



Support from Foundations and Corporates (USD Thousands)



OUR LEADERSHIP

ChildFund Kenya's Senior Management Team, Board of Directors and each and every staff member are dedicated to the organization's vision of achieving a world in which children realize their rights and achieve their potential.

Senior Management Team

1. **Chege Ngugi**
Country Director
2. **Dr. Issa Kipera**
Program and Sponsorship Director
3. **Wanguhu Githiomi**
Finance Director
4. **Hilda Arigi**
Human Resources Director
5. **Jeniffer Kavuti**
Grants Acquisition and Management Manager
6. **Zack Lenawamuro**
Area Manager (Eastern)
7. **Caroline Ngonge**
Area Manager (Western)
8. **Eunice Kilundo**
Child Protection and Advocacy Manager
9. **Charles Kemboi**
Monitoring Evaluation and Knowledge Management and Learning Manager
10. **Kellen Kathambi**
Sponsorship Manager
11. **Dorcas Kimutai**
Senior Accountant
12. **Duncan Kagicha**
Safety and Security Manager

Board Members

1. **Prof. George Achoki**
Associate Professor of Accounting & Finance, USIU A - Chairman
2. **Dr. Lorna Sangale**
Medical Practitioner - Vice Chairlady
3. **Dr. Gladys Mwiti**
Consultant Clinical Psychologist - Member
4. **Mrs. Hellen Orioki**
Assistant Dean of Students, Nairobi University (Kabete) - Member
5. **Mrs. Nyambura Musyimi**
Legal Consultant - Member
6. **Dr. Geoffrey Muga**
Research Fellow, University of Nairobi - Member
7. **Ms. Victoria Macharia**
Sustainability Coordinator, Coca Cola - Member
8. **Dr. David Thuku**
Leadership Coach, Mentor & Facilitator - Member





ChildFund Kenya

ChildFund Kenya

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